



**ANNUAL  
REPORT  
2019-20**



**HUMARA BACHPAN**

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# Founder's Note



## Dharitri Patnaik

Founder & Chairperson  
Humara Bachpan Trust

Greetings from Humara Bachpan Trust (HBT)!

Our 2019-20 annual report got delayed due to the COVID19 pandemic. The pandemic and lockdown has impacted our lives and livelihoods. The most trying times faced by humanity since 1918 Spanish influenza. This pandemic affected all but the most affected were the migrant workers, daily wage earners, those dependent on tourism, industries and other sectors.

During 2019-20, we witnessed a natural disaster-cyclone and a pandemic.

Our response to cyclone Phani focused on relief and rehabilitation of disadvantaged and vulnerable communities in Puri district. We provided short term shelters for safety of adolescent girls and women, ensured equitable distribution of relief materials and access to government schemes.

HBT responded to the COVID19 crisis by providing food and basic necessities to the migrant workers, homeless and daily wage earners. We also started a 24/7 psycho social counseling helpline to cater to the mental health needs. The covid responses were done with support from the members of FLO Bhubaneswar-the women's wing of FICCI.

With our valuable partnership with Railway Children India and Childline India Foundation, we rescued 678 children out of which 663 children were restored to their families and rest referred to long and short stay homes.

Our commitment to early childhood care and development continues as we worked with young

children and in strengthening anganwadi centers across all the locations we work in.

We piloted the GAP Inc.'s P.A.C.E curriculum for 5070 adolescent girls which was very impactful and till date trained 20500 women in transformational life-skills programme.

With a vision to have maximum women and people from the communities we work with on our Board, we have now four women on our Board of Trustees with three of them being our former child leaders from Bhubaneswar slums and pursuing professional studies and one of them being a journalist.

On a positive note, HBT in 2019-20 impacted many lives especially that of children and women living in poverty and difficult circumstances. Our work aligned with the Sustainable Development Goals (SDGs)

We are hoping that the impact and challenges of COVID19 will be minimal.

Arpita Pattnaik, Executive Director of HBT and the team showed exemplary courage and dedication in pursuing the vision and mission of the organization and worked relentlessly during the turbulent times to be with communities we work with.

Thank you all for your support to HBT.

Regards,

**Dharitri Patnaik**  
Founder & Chairperson  
Humara Bachpan Trust

# About Humara Bachpan Trust

Humara Bachpan Trust (HBT) is a not-for-profit organization working since year 2014, advocating for safe and healthy living conditions along with enhancement of socio-economic status of communities living in poverty. It is led by children, youth and women who identify the issues, prioritize them and propose solutions to address those issues before the respective authorities. The focus of our work is creating an enabling built environment, public -civic engagements, community participation in urban and rural governance and empowerment through enterprise and entrepreneurship.

Humara Bachpan Trust works at par with the United Nation's 'New Urban Agenda' for sustainable urbanization with children, youth and women to have their voices heard and make them active participants in planning and shaping their cities to socially smart cities. It's work is aligned with the Sustainable development goals (SDG's) of 'Gender Equality' and sustained and inclusive economic growth and productive employment and decent work for all.

SAMBHAVI, an innovative model of women empowerment with capacity building for enterprise and entrepreneurship for women living in poverty has been initiated by HBT in 2017. The initiative ensures better jobs for women and young people by providing more targeted and inclusive vocational training, investment in start up entrepreneurs.



## VISION

To create a society that fosters active citizenry among people especially children, youth and women living in poverty



## MISSION

Eradicate the barriers of poverty, marginalisation and discrimination and empower communities to lead a life with dignity and better standard of living

# GEOGRAPHICAL FOCUS



# Our Thematic Focus

Humara Bachpan works on some key areas towards fulfilling its goal of addressing issues of inequality, marginalisation and discrimination.

Following are the focus areas:





**CHILD  
PROTECTION  
AND  
DEVELOPMENT**



HBT believes that children cannot become empowered change agents to improve their own lives and that of their families and communities if they are not safeguarded from abuse, discrimination and harm of any kind, be it physical, sexual, emotional, or neglect. Sustainable Development Goals (SDG 16.2) gives impetus to end all forms of violence against children and to ensure that children have the rights, confidence and environment in which they can make choices, express their views and communicate effectively. Aligned to SDG's agenda 2030, HBT works towards creating space where children feel free and are able to speak about abuse, are free

from abusers and are empowered to become actors in their own protection without further discrimination or shame.

HBT's Child Protection and Development work focuses on the followings

- Creating Safe places for children in community, neighborhood and in the society
- Creating enabling environment where children can express themselves freely without any inhibitions.
- Educate children about their rights and the safety measures to protect themselves from abuse and exploitation
- Building leadership quality among children and creating agencies of child leaders to address child protection related issues
- Developing and strengthening the support systems for children

## CHILDREN AT RISK

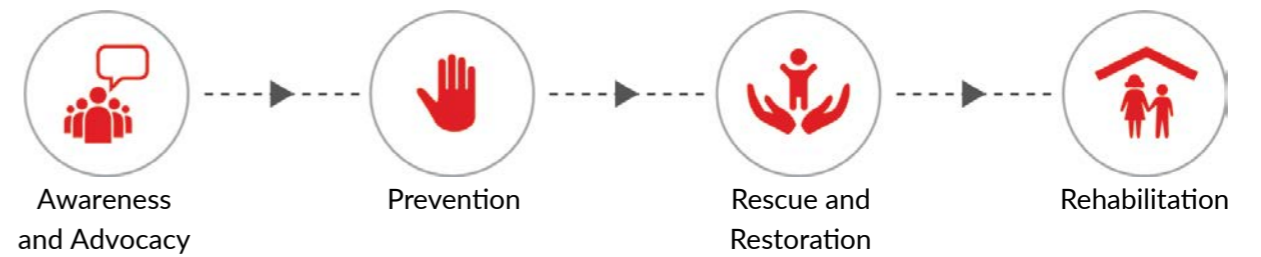
A large number of vulnerable children come in contact with Railways as passengers or abandoned, trafficked, run away children separated from family. These children are found travelling in trains or living on the platforms and in and around the railway stations. In Bhubaneswar Railway Station there is inflow of an average eight to nine runaway children every day; Bhubaneswar being the source as well as the destination point to adjacent states, it has been

a transit point for traffickers. The children who are identified in the station are from different pockets of Odisha and the neighboring states and are at huge risk in the station premises.

HBT has been addressing this issue in partnership with CHILDLINE India Foundation and Railway Children India with the aim to provide safety and security to the children coming in contact with railways.



## HBT's Child Protection Intervention Strategy



### Ensuring Child-friendly and Safe environment for children within the Railway Station premises

A 'Child Help Desk' has been set up at Bhubaneswar railway station for children to extend protection and legal aid to children arriving by train besides helping find the missing children. Set up in Platform Number 1, the help desk ensures that a child gets a child-friendly and safe environment within the railway station. This desk is equipped with a trained social workers and provision of food, water, glucose, First-aid, cloths, sandals, bedding kit, sanitary napkins and recreational items etc for children.

### Functioning of Child Help Desk

- Identifying and reaching out to every child in contact with Railways
- Round the clock outreach of all six platforms of Bhubaneswar Railway Station and the periphery areas
- Counselling and interacting with the child to make him/her comfortable by professional counsellors
- Girl child outreach through female outreach workers
- Providing first aid and meeting other immediate requirements



## Referral of Found Children under the Care and Protection Processes

After necessary documentation of the contacted child as per Juvenile Justice Act mandates with Station Master and Railway Police Force (RPF)/Government Railway Police (GRP), the team produces the children to the Child Welfare Committee for further care and protection.



## Creating Awareness and Sensitization at Station

Educating the public is one of the most important strategies for reducing risks of children found at railway station.

- The information in regard to Child Help Desk/Child Helpline is displayed through boards and posters at the identified locations of the railway station.
- Passenger outreach is a regular activity through which team members reach out

to passengers and orient them about child helpline number.

- Periodic capacity building trainings are organized to enhance knowledge of the concerned stakeholders which will contribute in creating a child friendly atmosphere at the railway station. In this regard a 6 days long 'CHILDLINE Se Dosti Campaign' was organized where team members reached out 3000 passengers, 60 station based stakeholders such as vendors, porters, watering staff, station staff and 30



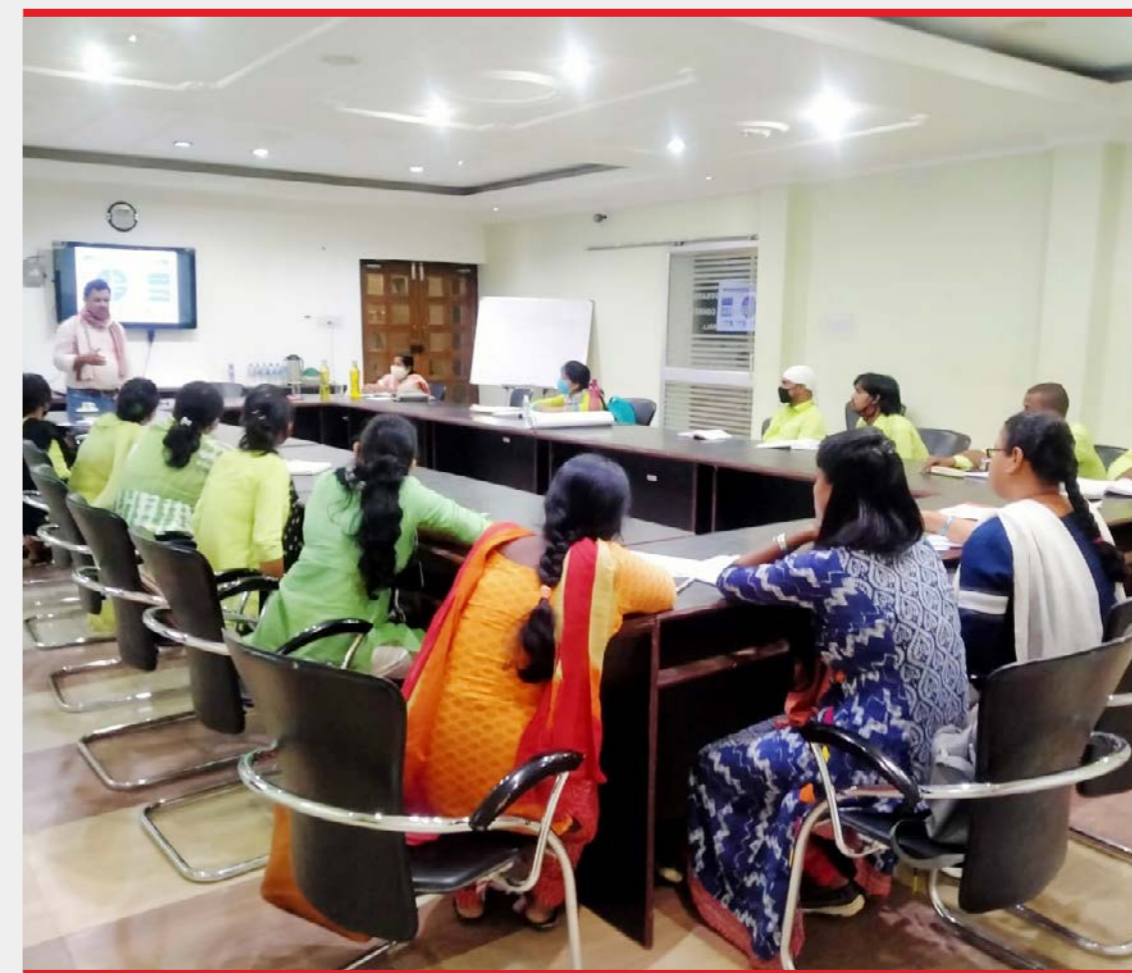
RPF Staffs and created awareness about child helpline number, Child Rights and child protection laws.

- A seven days awareness drive on 'Beti Bachao Beti Padhao' was conducted at Bhubaneswar railway station on the occasion of National Girl Child Day from 3rd Feb to 9th Feb 2020. During the 7 days campaign placard march, stakeholder's

sensitization meetings, street theatres were organized to create awareness about rights of children in need of care and protection with special focus on girls, child abuse reporting mechanism, and different schemes for the girl child and child marriage prohibition act. The campaign has reached out 2500 people including passengers and stakeholders.

## Stakeholder's Engagement

A child help group (CHG) has been formed at station with involvement of Station Master, Inspector-RPF, Inspector GRP, Senior Sector Engineer and the Railway Commercial Manager. The CHG meets quarterly once to review and discuss whether the child care and protection activities are happening in accordance with Standard Operating Procedure (SOP) at the Railway Station where Members of Child Welfare Committee and District Child Protection Officer also remain present. Four CHG meetings were organized during the year to continue the work in a coordinated approach.





## ADOLESCENT CHILDREN Safety Mapping & Audits

To meet the objective to eliminate violence against all women and girls in the public and private spheres and to make the public places safe for them (SDG-5), different activities are undertaken and Safety Mapping is one among it. Adolescent girls conduct safety audit of the public places and their neighborhoods through a participatory exercise called safety mapping. Safety audit consists of a group of young women and girls walking in public spaces of their neighbourhood (a street, a public square, a park, etc.) to identify the physical and social characteristics that make these places safe or unsafe. The concerns of safety are identified and suggestive mitigation measures are reported through Charter of Demands (CoDs) before appropriate authorities. Safety Audits are crucial to assessing the safety and accessibility of a city and its public spaces for women and other vulnerable groups.



### Self Defense Training

Towards building resilience among women and girls, self-defense training is the most promising intervention of HBT. Self- defense training sessions were conducted to empower the 240 adolescent girls with skills to protect themselves from abuse and violence. This training is of utmost importance and helps in preparing the girls for any unexpected situations to protect and defend themselves.



### Life Skill Training for Adolescent Girls

Humara Bachpan Trust (HBT) conducted life skills training program to train 5070 adolescent girls using the GAP Inc.'s Adolescent Personal Advancement and Career Enhancement (P.A.C.E) curriculum with support from GTET.

The training was imparted in middle level and high schools and communities of Bhubaneswar, Cuttack, Puri and rural areas of Puri and Jagatsinghpur districts. The programme, by providing clarity and accurate information on various issues, created a platform for adolescent girls so that they could better understand the transitional changes that take place as they step into adulthood and resolve

their doubts, thereby transforming them into responsible, informed and healthy citizens. The target populations were adolescent girls of two age groups, 11 to 13 years were considered as younger adolescents and girls of 14 to 17 years were considered as older adolescents. The teaching of the LSE programme comprised two sets of separate modules, four modules for younger girls and four modules for older.

The program resulted in enhanced skills among adolescent girls to achieve their goals and to make informed decision for improved health and wellbeing.



## KEY ACHIEVEMENTS

678

children have been rescued during the year

663

restored back to families

10000

people reached through awareness & sensitization drives at Station

240

adolescent girls trained in self - defense techniques

6

children referred to long care homes.

7

children are in short stay homes.

Safety Mapping conducted

6

communities of Bhubaneswar

2

communities of Cuttack

## BUILDING CAREER PATH



**Lipi Moharana**

Salia Sahi community, Bhubaneswar

*Where there is a will, there is a way, I had an interest to have my own business set up from my childhood. But I couldn't see the scope for all these days. The training and other support I got from HBT has now opened path. I will soon have my business opening ceremony with God's grace", stated highly ecstatic Lipi.*

Lipi Moharana's story is an excellent example of how a little patience and a proactive attitude can go a long way in realising the educational and career goals!

Lipi, a 16 years old girl is the second daughter among five siblings of her parents from Salia Sahi community, Bhubaneswar. Her father is a carpenter and mother a house maker. The weak financial condition of her family couldn't support Lipi pursue higher studies after matriculation. Lipi always aimed to become an entrepreneur. However, realizing the situation she gave up her aspirations.

The life skill training conducted for the adolescent girls club of Tarini Nagar, Salia Sahi opened doors for Lipi to fulfil her dreams. The training sessions of 'Resourcefulness' and 'Employability' modules helped her to explore available vocational skill training opportunities. She was then supported by HBT team to communicate with Government Industrial Training Institute, Bhubaneswar and get admission in 'Food Processing' stream.

Lipi is now continuing her Diploma in 'Fruits & Vegetable Processing' trade. She has also developed a business plan to start her food processing unit and has contacted few banks for financial linkage.

## EARLY CHILDHOOD CARE AND DEVELOPMENT



Early childhood is the most rapid period of development in a human life. The ultimate goal of Early Childhood Care & Development Education (ECCD) programs is to improve young children's capacity to develop and learn. HBT's ECCD interventions focus on promoting all round development of children in terms of physical, social, emotional, creative, language and cognitive development through a quality play-based, developmentally appropriate set of programs. It also ensures achieving inclusive and quality education for all reaffirming the belief that quality education is one of the most powerful and proven vehicles for sustainable development (SDG-4).

Humara Bachpan Early Childhood Care & Development (ECCD) intervention strategy is focused on Articles 3, 6 and 18 of the United Nations' Convention on the Rights of the Child (UNCRC) and designed to

- Enhance the quality, accessibility and equitable distribution of services for children during the early childhood
- To promote play based, experimental and child friendly provisions for early education and all-round development of young children
- Recognize the parents and family members as the primary caregivers and healthcare providers and empower and support them to ensure their roles for early childhood brain development
- To involve communities and eliciting community participation in the monitoring process of early childhood services

### Promoting ECCD in the Anganwadi Centres

HBT works to provide enabling environment in the Anganwadi centres (AWC) so that learning at this early stage must be directed by the child's interests and developmental priorities, and should be relevant to their family and social context and should not be academic and formal in content and method.

The 'Building as Learning Aid' (BaLA) framework is followed to develop model AWC transforming the AWC as a child-friendly resource centre for learning and development. HBT developed 10 child friendly model AWCs in Puri to create an enabling environment for children's holistic development supported by Diversified Energy Solutions Private Limited (DESPL).



**The activities undertaken under this program were**

- ▶ Selection of Anganwadi centres to build model Anganwadi centres in consultation with District Social Welfare Officer (DSWO) & Child Protection Officer (CDPO)
- ▶ Mapping of centre specific requirements
- ▶ Infrastructural changes to build model Anganwadi centres following BaLA framework
- ▶ Procuring playing and learning materials
- ▶ Handholding support to Anganwadi workers to conduct the preschool education activities through playing and learning materials for Physical, cognitive, language, Social and Emotional development of the children
- ▶ Building outdoor play space through 'Kabbad Se Juggad' program
- ▶ Involving communities in the process and generating community ownership





**Development through Play (Right to Play)**

Children's outdoor play is being increasingly recognized as essential for their healthy development.

Recognizing the importance of play in children's lives and their development, Humara Bachpan Trust's 'Ama Khela, Ama Bikash'(Right to Play) initiative works towards developing neighborhood play spaces and organizes community sports programmes.



The Anganwadi centres selected in the urban communities of Puri for the intervention are given in the table below:

Anganwadi Centres in Urban Areas	
SrikhetraNagar	Hatisala
Mali Sahi	Goudabada Nolia Sahi
Dhoba Sahi	Goudabada Bidhaba Ashrama
Bijaya Nagar (A)	Chitrakara Sahi
Penthakata (G)	Binoba Nagar

In the reporting year 3 neighborhoods have been developed in the communities of Cuttack. A Kabbadi tournament was organized during Christmas holidays where more than 150 children of 10 communities of Cuttack participated. The aim of organizing community sports is to create a platform for young children from urban poor communities for identifying and honing their innate sporting talent.



**INTERCOMMUNITY KABADDI TOURNAMENT-2019**



## KEY ACHIEVEMENTS

10

Model AWCs built  
in Puri town

More than  
350

children from urban poor  
communities of Puri  
have access to Model AWC

10

outdoor play spaces  
have been built in Puri

Child friendly Infrastructure and facilities  
mapping survey was conducted in

80

AWCs of Puri

10

Anganwadi teachers  
were oriented about the pedagogical  
approaches to ensure optimal and holistic  
development of young children

3

neighborhood play  
spaces have been created  
catering to play needs of more than

120

children

More than 150 children from 10 communities of  
Cuttack participated in 'Kabbadi' tournament



**SKILLING  
AND  
ENTERPRISE  
DEVELOPMENT**

5 GENDER EQUALITY



Gender inequalities are deep-rooted in our society. Women suffer from lack of access to decent work and face occupational segregation and gender wage gaps. Sexual violence and exploitation, the unequal division of unpaid care and domestic work, and discrimination in public decision making, all remain huge barriers in women's participation in labour workforce. Empowering women and promoting gender equality is crucial to accelerating sustainable development.

Sustained and inclusive economic growth is one among the goals of SDG to drive progress. Aligned with the SDG Goal (8) to create decent employment opportunities with improved living standards, HBT endeavors to empower young women living in poverty to provide them an opportunity to break the cycle of discrimination and poverty. This is done through employability skills training, imparting critical life skills and linking them to jobs leading to financial independence and greater control over their own lives.

#### SAMBHAVI-AN INITIATIVE FOR EMPLOYABILITY SKILLS AMONG POOR WOMEN AND GIRLS

HBT has been working to empower women and girls to making them self-sufficient through its flagship Program named "Sambhavi". Sambhavi which focuses on developing entrepreneurship skill among poor women and girls had been providing them with skills training under different trades with assured employability for improving their socio-economic status. In collaboration with 'National Skill Development Corporation',

1500 women were being empowered with employability skill training and entrepreneurial support under the 'Pradhan Mantri Kaushal Vikas Yojana' (PMKVY). The skills chosen were based on the market demand and the program focused not only on skill building but also building leadership skills among women and girls so that they would live an independent life with dignity and self-respect.



For improved and sustained impact, besides the skill training, life skill training on communication, problem solving & decision making, time and stress management, water, sanitation, & hygiene (WASH), financial management and entrepreneurship development and business management was also imparted to women. This

has helped them in building their confidence for starting their jobs post receiving the training.

In order to ensure that these trained women are placed in decent jobs after the training, linkages have been established with the city-based industries, corporate houses and sector related institutions.



# IMPACT STORIES...

## DEEPIKA - THE WING WOMAN

Deepika Sahoo, 30 year old woman managed to hold her family in the time of crisis. Her husband lost his job and the family was going through major financial crisis. She was looking for some opportunities and learnt about HBT skill training initiative. She enrolled herself in Assistant Beauty Therapist job role and got exposed to the beauty and wellness skills. After completion of her course she practiced her knowledge in one of the local parlors to hone her skills. After a few days she was appointed as a beautician in Lakme salon, a famous brand in beauty therapy. Moving further, with some financial support from friends and relatives, Deepika was able to set up a cosmetic shop which is run by her husband. Deepika is also contributing time and effort to support her husband. The beauty & wellness training not only offered Deepika a decent employment in a reputed beauty clinic, but established her as a beauty entrepreneur as well. Deepika set an example for women and girls living in urban poverty.



## THE FIRE WITHIN USHARANI

Usharani Sethi is a 23 years old woman from Telengana who could not complete her education. From a very young age she was interested in dress designing and tailoring. Towards fulfilling her passion in dress designing, she went to a tailor shop near her house and learnt stitching different designs of clothes. Once she got married in the neighboring state of Odisha, she could not follow her passion as she was unaware about the different design patterns that people prefer in Odisha. However, Usha saw a support system in her husband who always encouraged her to pursue her passion. He motivated Usha to get enrolled into 'Self Employed Tailor' training course under the HBT's Special project and there was no looking after. After training, Usha started running a small tailoring shop from her house while receiving orders from the nearby Telugu community. She is now an expert in making Telegu pattern as well as Odiya style dresses.



*"I feel empowered and independent when I started earning. My family is also very happy about me having taken this step to start a home based tailoring shop",* stated Usharani with a gleam in her eyes.

## RECOGNITION OF PRIOR LEARNING (RPL)- AN INITIATIVE FOR ENHANCING FARMER'S INCOME

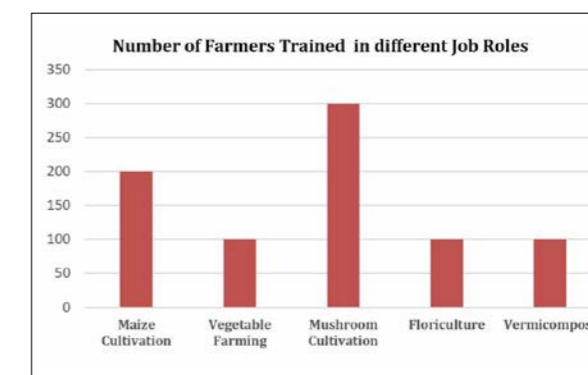
Recognition of Prior Learning (RPL) is bridge training to farmers under Pradhan Mantri Kaushal Vikas Yojana (PMKVY), a flagship scheme of National Skill Development Corporation, Ministry of Skill Development & Entrepreneurship, Govt. of India. This scheme recognizes the individuals with prior learning experience and certifies them under Recognition of Prior Learning (RPL) scheme.



With an objective to enhance farmers' income through farm & off farm activities wherein farms are treated as enterprises and the farmer as an entrepreneur, project 'Atal' was implemented in villages of Puri and Jagatsinghpur districts. This year 800 farmers, were trained and certified in farm based entrepreneurial training program on mushroom cultivation, vegetable cultivation, maize farming, floriculture and vermi-composting. The farmers, most of whom are women farmers were further supported for enterprise creation so that they can

implement the learning from the training in their own farm / area. They are also supported by creating linkages with finance schemes of the government and market through Farmer Producer's group model to facilitate business set up and improve their income.

A cadre of 'Agriculture Business Development Service Providers' or 'Krishi Udyog Sahayaks' (KUSs) is created by upskilling the selected farmers and through handholding support at grassroots level across the intervened villages who in turn impart the training to their peers. This initiative is being done in partnership with GTET and HBT plans to develop a scalable and sustainable training-cum-production model that creates a social infrastructure, leverages technology as well as market intelligence to equip farmers with locally relevant knowledge & skills resulting in enhancement of their income.





### Life Skill Training Scripts Success Story with Women Entrepreneurship

Where there's a will there's a way, proves Harapriya Mohanty of Kendrapati village of Puri. By taking to mushroom farming, she has ensured a steady income for her family. She has also changed the fortunes of another nine women of her village, by persuading them to follow her footsteps.

Harapriya, who is in her early 40s, enrolled in women life skill program in 2019. The training along with other women of her locality inspired them to think to use their time productively. They started aiming to earn and contribute to their family income. Project 'Atal', opened the door to Harapriya and some other women of Kendrapati village. They received 15 days intensive training on mushroom farming.

"After receiving mushroom cultivation training through HBT's Atal Skill building training program, I wanted to experiment with my learning and made a small investment of rupees of 1500/- and prepared 10 beds of straw mushrooms. I got a return of rupees 6000/- of my initial investment. I can't express the happiness in my words when I sold my mushroom packets and held my first income in my hand", shared Harapriya.

Her bed spawn requirement was met by entrepreneurs already in business in the neighboring village on commercial basis. It was the day and then Harapriya didn't see behind. She made it a regular business. Gradually, another nine women of her village joined her. They started growing mushroom in their own places. Then they started building a market chain to send their mushrooms collectively to the block market on daily basis. Harapriya and her group now earn a monthly income of rupees 50,000 to 60,000 from their mushroom farm.

"Life Skill training has not only empowered me and hundreds of other women, it has showed us the way to lead a life with dignity," stated Harapriya. "Thanks to HBT's skill training that changed the lives of many including me, women in villages are now earning members, and are no longer dependent on their husbands' family, added Harapriya.

### ENCOURAGING WOMEN TO BECOME ENERGY ENTREPRENEURS

HBT believes that women can play a crucial role in scaling up energy access globally. At the same time, addressing women's energy needs is a prerequisite for poverty eradication. In line with our commitment to the SDG goal (7) of Affordable & Clean Energy, HBT's Women's Economic Empowerment programme strengthens the capacity of women entrepreneurs delivering energy services and products, to scale up energy access to the poor.

HBT in partnership with Central Electricity Services Utility (CESU) took up an initiative to involve women in regional power distribution and


management process in the urban communities of Bhubaneswar. The initiative was piloted





initially for 6 months period involving women to help in meter reading and bill collection as a part of innovation in the power distribution sector. The aim of the program was to ensure community participation in power distribution, create sustainable micro franchise as well as empower women through capacity building and income generation. 12 women from four communities of Bhubaneswar were selected, trained through technical trainings and hand held with support and technical assistance to do the meter reading, billing and collection and they were known as 'Bijuli Didi';

Encouraging women to become energy entrepreneurs exhibited multiple development benefits, such as an expansion of economic activities for women, a diversification of productive options and the creation of new sources of wealth and income to support family investment. After 6 months completion of program, there is huge difference seen in the power scenario with reduction in AT&C loss and increase in revenue generation.

### KEY ACHIEVEMENTS

 **1500** women living in urban poverty of Bhubaneswar were imparted with skill training and supported with employment and enterprise building through PMKVY Special project

 **800** farmers of Puri and Jagatsinghpur districts were given skill up-gradation training on agriculture and allied activities through PMKVY RPL Program

 A cadre of **12** women is built as 'Bijuli Didi' to work as energy entrepreneurs in four communities of Bhubaneswar

## TALE OF CHUNMUN, A YOUNG ENERGETIC ENTREPRENEUR



### Chunmun Seth

Chunmun Seth is an 18 years old girl who resides in Abhiramnagar Basti, Bhubaneswar. Her father is auto rickshaw driver were as her mother owns a small shop. She has 3 younger siblings too. But there was always a financial problem in her family. When she heard that HBT is in need of leaders who will work as 'Bijuli Didi' and will also be paid she happily and actively participated. She enrolled herself in the training and learnt the tid-bit about the work. Initially she faced some difficulties like in arranging meetings and collection of bills but later on she carried her work very smoothly. After her taking the responsibility there was a huge change in the revenue generation in her community that is it spiked up from 70% to 97% and also now she earns Rs. 1000 monthly which she uses for helping her family.



**WOMEN  
EMPOWERMENT**



Women play a very crucial role in the development of a family and society. Women are treated as second class citizen in every sphere of life and are subjected to discrimination in all forms. Lack of safety and cultural practices restricts them within the boundaries of domestic life and increases vulnerability to violence denying them opportunities to break through the cycle of poverty and oppression and take independent decisions. It is important for women to identify themselves with self-confidence & esteem.

Women Empowerment is the major thematic area of intervention of HBT. SAMBHAVI, an innovative model of women empowerment with life skill education and capacity building for enterprise and entrepreneurship for women living in poverty has been initiated by HBT in 2017. Sambhavi adopts a four dimensional approach to empower women

- **Power within-** individual changes in confidence and consciousness
- **Power to - increase in skills.** Abilities including earning an income, access to markets
- **Power over-** change in power relations within the households, communities
- **Power with** organization of the powerless to enhance individual skills and abilities. Thus it is a kind of social change beginning with individuals and progress through the collectives of women empowered.

In order to facilitate women to break this cycle of poverty and to achieve gender equality by empowering women and girls (SDG-5), HBT has various interventions such as life skills training, awareness campaigns and employability skills training, enterprise development support and job placements etc.

### LIFE SKILL ENHANCEMENT

HBT has been implementing Women Life skill training program since 2017 and has trained 20300 women in urban and rural poor communities. The women life skill program objective is to provide skills to underprivileged women enabling them to earn an independent

living and provide a sustainable pathway out of poverty. These changes that the women life skill program could bring have been captured through testimonials of women and observed over the 3 years of implementation of the program.



Some of the impacts observed over the 3 years of implementation are enumerated below:

Impact Over the Years	
Improved Self Esteem	Women have started leading a kind of life they wished to lead, unconstrained by harmful norms and stereotypes. Women accomplished something in their personal and professional lives feeling good about themselves.
Gender neutral about sharing ownership and decision making	Attitudes of women farmers have become more gender neutral about sharing ownership and decision making in farming activities
Collective bargaining	The women beneficiaries now have a good sense of collective bargaining in any situation
Improved entrepreneurial skill	This skill set has enabled women to be engaged in some income generating activities in urban settings. This reflects improvements in women's <b>work initiative</b> and perceptions of their <b>work productivity and quality</b> .
Self-Efficacy	Improved <b>communication skills</b> among women have increased their chances of negotiating with stakeholders/officials for access to resources and services. A nearly three-fold increase is observed among women in feeling highly capable to give constructive feedback to others.
Active participation in governance	With increased confidence among women members, there is active participation in governance through pallisabha and gramsabha meetings and activities. They also feel more confident to <b>speak out against violence</b> at home including raising voice against any form of gender violence in their locality too.
Awareness on personal hygiene and WASH behaviour	Women beneficiaries are now more aware of personal hygiene and WASH behaviour which alternatively improves the health of their family and neighbourhood.
Management of stress and conflict situation	To manage stress and conflict situation, women in rural places have built a network to discuss and share problems and stress among their members and seek support if required.
Confidence breeds resilience	Women members are now the front liners in counter-acting in times of disasters. Volunteering in evacuation process, awareness building activities, supporting Cyclone shelter management, ensuring proper distribution of PDS and other relief measures are taken care of by them during cyclone FANI and COVID-19 induced pandemic.
Improved financial prudence and behaviour	<b>Improved financial prudence and behaviour</b> as an outcome of financial literacy training.



Sujata Das, a 35 year old woman of Tulasipur Bauri Sahi community of Cuttack was very shy in nature and never used to go out of her house. She used to avoid social gatherings, remain low and depressed.

When HBT started the Women Life Skill training sessions at her community she was forced by her friend to come and attend the training. In the beginning Sujata would sit quietly in a corner and was not participating in any discussion or group activities. But after a week time, the trainer found out a major change in Sujata that she started coming for the sessions regularly and also was the 1st one to arrive at the training venue. Gradually she started actively participating in all training activities. Her articulation about the status of women and gender biasness in a role play was fantastic. Her willpower and determination to learn was appreciated by everyone in the class. Every session of the training was grooming her with confidence and by end of the training we were surprised to see the 'transformed Sujata.'

She realized women become empowered when they become economically independent, so she wanted to do something on her own. With the guidance and support of the life skill trainer, Sujata started a small grocery shop in her locality. Sujata now has started using her time productively, has become self-reliant and set an example for many.

of Gender based violence. Also 4 zone level programmes were organised in Bhubaneswar city which was led by gender trainers and they interacted with the community members and young people to understand their perception of violence existing at family and community

level against girls/women. They talked about the patriarchal value system and through examples oriented the participants on the issues of violence and also the legal provisions and support system that exists to protect their rights and privileges



#### AWARENESS CAMPAIGNS ON ELIMINATING VIOLENCE AGAINST WOMEN

Poorer women are likely to get more abused and be the victims of violence due to various reasons like inequitable access to resources, unemployment and discriminations. HBT believes that prevention should start early in life and thus educating and working with young boys and girls and promoting respectful relationships and gender equality can be the best means to prevent and eradicate gender-based discriminations and violence.

HBT observes a 16 days campaign on violence against women in all its operational areas that concludes on International Women's Day. Like the preceding years, series of programmes were organized in the communities of Bhubaneswar, Cuttack and Puri districts to create awareness amongst the community members on issues of gender discrimination and gender based violence. A street play was staged in 12 slum and non-slum locations highlighting the issue



#### When the going gets tough, the tough gets going...

Basanti Malla (name changed to protect the identity), resident of Matha Sahi in Kendrapati panchayat, Puri district was in a violent relationship for years. At the beginning of her marriage, there were not any episodes of violence or abuse. After half a year, things started to change for her.

*'Initially I was made to do entire work of the house. If I sat to relax for some time, my mother -in-law would remind me of the chores to be done. My in laws would verbally abuse me in public, accusing my parents of cheating and not giving them enough money as dowry', reminisced Basanti.*

The emotional abuse gradually intensified and physical abuse set in. Basanti was isolated from the community as well, not being allowed to go out or speak to her relatives rendering it harder for her to seek help. Basanti became pregnant, but was made to work round the clock without any rest, sometimes having to survive without food. One afternoon, she was hit badly by her mother-in-law when refused to do some work. The entire incident was video captured by a neighbor girl, who is a trainee of HBT's adolescent life skill program. She was aware that any form of violence is a criminal offence and sent that video to women leaders of the village. HBT's women leaders took up the matter and more than 50 women reached Basanti's house within few minutes for her help. She was rescued and taken to police station. Under pressure of the women, the police lodged a FIR and acted up on to arrest the offenders. Basanti was sent with her parents and lived with them where she gave birth to her son. To earn a living for her son and herself, Basanti took stitching training and has been able to earn an income.

*"When we're in a relationship for a long time, we lose our identity. We don't believe in our ability to live an independent life. But now I am free and I can live my life on my own conditions", said a remarkably confident Basanti as a message to other victims of violence.*

During this campaign an open mic platform was provided to women and girls in the communities to share their experiences of abuse and violence. This platform helped in creating an enabling environment in the communities to develop strategies for confronting the issues that threaten women's safety and equality. Additionally, the program promoted peer learning processes and capacity building of other community groups to build a safer and more inclusive city for women and girls.

## BUILDING NEXT GENERATION OF LEADERS

HBT's peer leaders have become critical drivers for accelerating progress on gender equality at community level. They are the one who are raising voice against gender based discrimination at family at community level. To strengthen capacity and knowledge of the peer leaders to advance gender equality, women's empowerment, and women's rights agendas within their leadership contexts and to train them about different proven strategies and techniques for dealing with gender differences, a one-day orientation programme was organized on 17<sup>th</sup> December 2019. 70 young boys and girls from Bhubaneswar communities attended the training. The training session gave understanding about one's own power and privilege, lenses and aspirations for leadership on GenderEquality, inspiring and enabling others to act, priorities for transformative actions and peer feedback and support.

### KEY ACHIEVEMENTS

**83**

villages of Puri and 36 communities of Bhubaneswar, Puri & Cuttack covered under life skills training.

**7300**

women imparted with Life Skills Training

**1050**

women and girls sensitized on their rights and responsibilities.

**1116**

women, youth and adolescent girls participated in 16days sensitization and awareness events across 43 communities.





**CREATING  
PATHWAYS**

## 4 QUALITY EDUCATION



Education is one of the fundamental factors of development. Education raises people's productivity and creativity and promotes entrepreneurship and technological advances. A quality education is the foundation of sustainable development and thus SDG 4 calls for action to promote quality education for all. HBT is involved in various measures to enhance the access of quality education and skill development among marginalized sections of the society.

While working with the youth, HBT has realised that many young people, particularly those from poor and disadvantaged backgrounds, struggle to find stable employment because they lack guidance and information on the demands of the market. One of the ways to improve the labor market outcomes for young people is to provide them with career guidance and support for higher education.



### ENSURING EDUCATION FOR ALL

Education is a now basic human right in India under Right to Education, 2009 and to help India achieve the SDG 4, HBT decided to intervene in area of education and in order to achieve universal free education for all. HBT is promoting education among children through project 'Parivartan' which is supported by AkzoNobel India. The project provides early childhood education, non-formal and remedial

education, adult education and digital education for under privileged children, women and youth of villages of Madhya Pradesh.

Project Parivartan is also being implemented in the villages of Malanpur of Madhya Pradesh which focuses on mainstreaming drop out children through remedial education, adult education, computer education, upgradation of

educational infrastructure and supplementary education for adolescent girls. The project also provides career guidance to village youth and

adolescents to help them attain the knowledge, information, skills, competences and experience necessary to identify career options.

### SCHOOL CHALO (BACK TO SCHOOL) CAMPAIGN

Low income or poor economic status often has an adverse effect on the education of a child. There are significant number of children who drop out or discontinue formal schooling from among the urban poor families every year. To ensure the educational rights of

these children, HBT conducts 'School Chalo Abhiyan' (Back to school campaign) wherein the families and the children are counselled and sensitised for readmitting the children into the formal education system.

### LINKAGES WITH ITI AND CAREER COUNSELLING

Technical Education plays a vital role in human resource development of the country by creating skilled manpower, enhancing industrial productivity and improving the quality of life. HBT has made partnership with Directorate of Technical Education and Polytechnic institutions under Skilled in Odisha initiative for admitting the poor students living in slums for technical courses.

HBT organises career guidance camps in communities to disseminate information on skills-based institutes and courses so that the youth have an idea of the different career options and they are able to choose the one that interests them the most. The interested youths and adolescents are identified and enrolled into

the technical and vocational training institutes to build them as skilled or semi-skilled workers in various trades such as Carpentry, Electrician, Plumber, Auto-technician, Painters, Packages, Multipurpose Technicians, Masons, Dairy Assistants, Fitter, Draughtsman etc.

An Inclusive Skill Mela was organized in Bhubaneswar on 25<sup>th</sup> November 2019 where more than 170 youth including transgender and youth with disability got the opportunities to know about different skilling and employability scopes available. Thirteen institutions were there displaying their kiosks to counsel the youth for skill training under different trades which will build their career path.



## HBT FELLOWSHIP PROGRAM - BRIDGING THE GAP BETWEEN POVERTY AND ASPIRATIONS

HBT has instituted its fellowship program for students from low socio-economic backgrounds who are unable to continue education due to their poor economic background. Through the fellowship program, HBT reaches out to most needy and vulnerable children who have the interest to pursue higher education and are having good academic performance.

HBT gets a 50% sponsorship from Centurion University of Technology & Management and Diversified Energy Solutions Pvt Ltd provides financial support to all the 16 children in pursuing professional courses and higher education in various fields.

## KEY ACHIEVEMENTS

An education resource centre with digital literacy classroom facility opened in Ghirongi village, Malanpur

19

drop children of the village are supported through remedial education

4

HBT sponsored children have joined jobs through campus selection and one has started her own enterprise after successful completion of their courses

25

women of Ghirongi village are becoming literate through adult literacy program

77

adolescent boys and girls have taken admission into different trades in Industrial training institute (ITI), Bhubaneswar

17

rural youth have enrolled into digital literacy class which will advance their participation in the career building process

16

young boys and girls from urban slums were supported this year through fellowship program

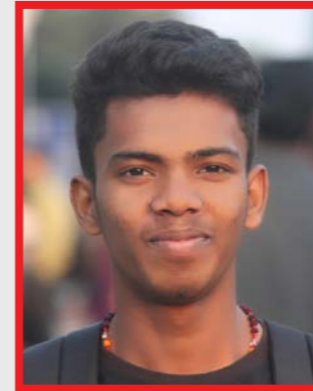
24

career guidance camps held in which 1174 youth were oriented about different career options

20

children from different communities of Bhubaneswar and Cuttack were re-admitted in the schools

An inclusive skill mela was organized with participation of **170** disadvantaged youth including transgender and youth with disability to provide them different suitable career options



## INSPIRING STORY OF OUR CHILD LEADER BADAL SAHOO

Badal Sahoo, a child leader from BDA Nilamadhab Basti was the 1st child leader to receive scholarship under Dhiren Patnaik fellowship program. This fellowship was instituted in July 2017 in memory of Late Dhiren Patnaik a renowned Social Worker by his family members to support young children interested in pursuing engineering courses but cannot afford one.

Badal has been associated with HBT since 2013. He has been a very active member of the club and has been voicing out concerns on unhealthy and unsafe living conditions for children in slums in various platforms. He lost his father in an accident in 2011. After his father's death, in order to take care of his family, his mother started working as a helper in the Anganwadi centre in their community. Her mother being the sole bread winner of the family was struggling hard to provide a living and education to her children. To help his mother in adding to the family income, Badal and his younger brother attended school during day and worked in a florist shop in the evening. Despite all the hardships nothing stopped Badal from continuing his education. Badal always aspired to become an engineer.

Based on Badal's talent, leadership qualities and his interest to pursue Engineering he was chosen for the fellowship program. He pursued his education for Diploma in Electrical Engineering at Centurion University of Technology and Management (CUTM), Khurda, Odisha. During his tenure at Centurion University Badal was one of the toppers in class for studies, sports and all electrical related projects that the college implemented. During his final semester Badal appeared for Job interviews through Campus Placement cell and he was shortlisted to work for an Automobile Production Industry where he is currently working as Junior Engineer.

Badal says and we quote *"Thank you so much Humara Bachpan for standing with me during my difficult times helping and supporting me in every possible way to fulfill my dreams of becoming an engineer"*.





**URBAN  
GOVERNANCE  
AND ADVOCACY**

**11 SUSTAINABLE CITIES AND COMMUNITIES**

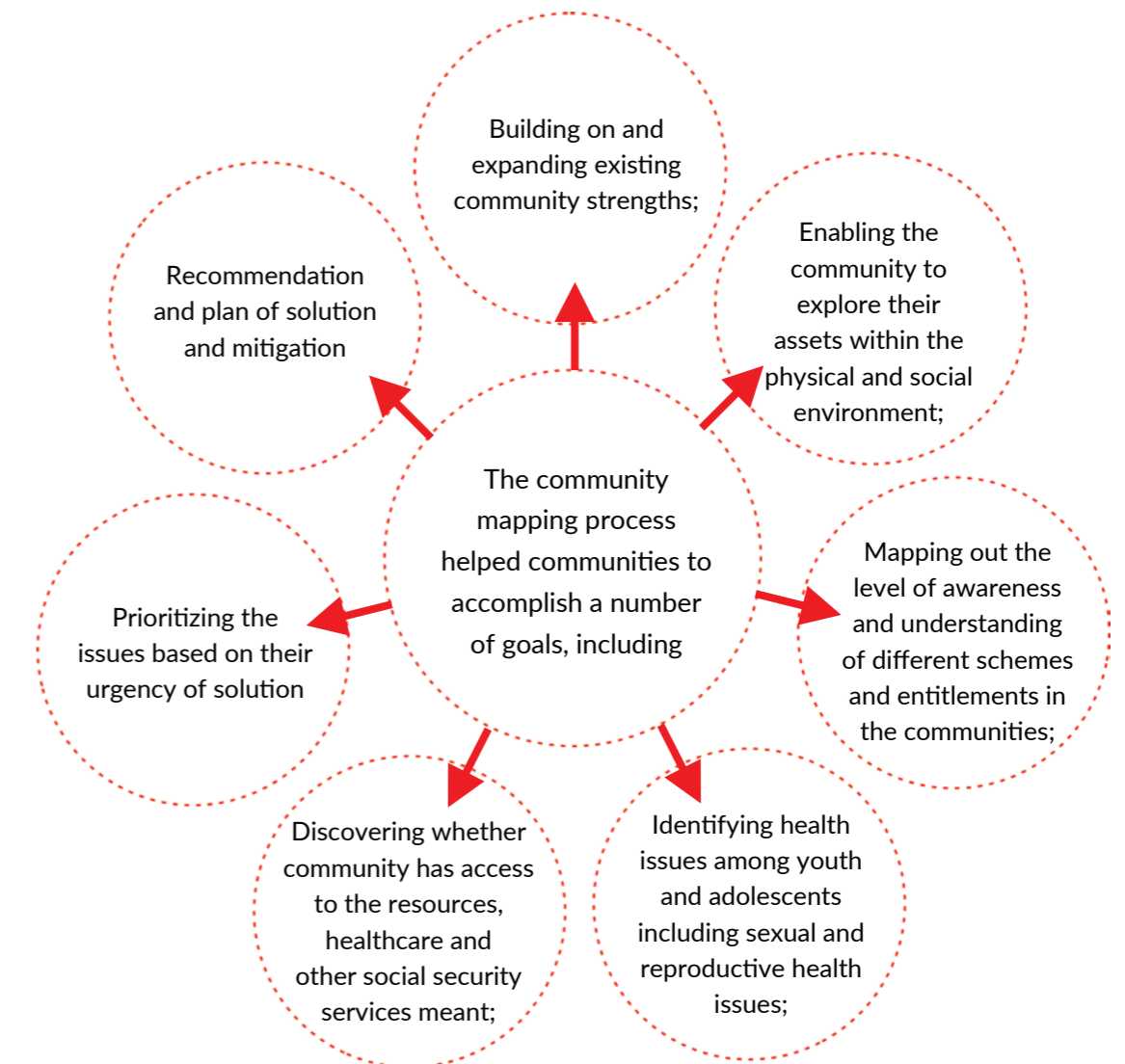


The unprivileged in India continue to have poor access to basic amenities. The family living in urban poor area lack access to essential such as water and sanitization, health services, quality education and income generation opportunities. There are various schemes and programs by the government to address the same, however due to lack of community awareness, community demand for services and systematic gaps, the program developed and implemented often are not equal to reach the end beneficiaries.

HBT is advocating for inclusive, livable and safe living smart cities which provides safe and healthy conditions for people living in urban poverty.

HBT works with young adolescent girls and boys and women to create a built environment, public civic engagement with participation of all the stake holders in the urban governance. The approach is to involve the community in the process so that they are able to identify their issues, prioritize them and propose the same before appropriate authorities. The aim of involving the community is to strengthen the position of the people to promote and protect their rights and give them space and opportunity to enjoy both their social and cultural lives. HBT undertakes exclusive mapping tools such

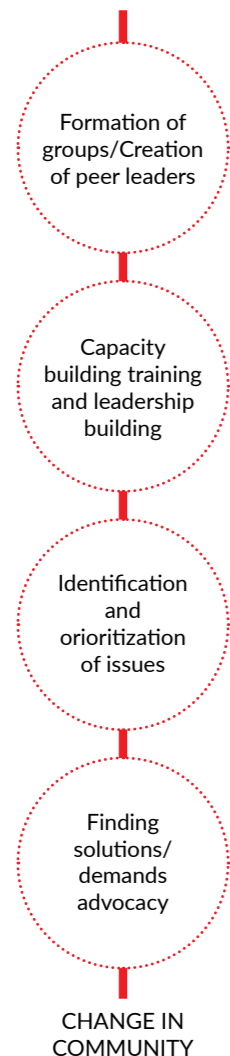
as Community led Planning (CLP), Community Resilience and Action Mapping (CRAA), Cities4Kids audit, Safety & Security Mapping etc to uncover the community needs and resources which is followed by participatory planning process to address the identified issues and challenges on priority basis. The mapping process serves as an effective process for community development to gain community momentum and to get people talking about their issues, thus hinder their development and act upon it.





Community Led Planning (CLP) was led by Humara Bachpan child clubs, Pragati Saathi adolescent groups, Sambhavi women groups and the youth groups in their communities. In the reporting year, 8 Community led plannings were conducted in 8 communities of Bhubaneswar & Cuttack city to identify the issues of built environment.

MOBILIZATION



KEY ACHIEVEMENTS

**120**

youth leaders attended the extensive leadership building training of 9 days in three phases.

**2**

days refresher training involving 96 youth and adolescent peer leaders was organized

**10**

A total of review meetings were organized at zone level in Bhubaneswar with the objective of reviewing the fortnightly meetings being held at the community level

**5070**

adolescent girls of age group 11 to 13 years (younger girls) and 14 to 17 years (older girls) from the urban and rural communities of Cuttack, Khorda, Puri and Jagatsinghpur districts were trained on adolescent life skill modules.

**7300**

women were imparted with life skill training on leadership development

Leadership strengthening activities were undertaken with

**96**

child club members

**36**

inter-slum meetings, 20 cluster federation meeting and 8 city federation meetings were organized with the child club members of Bhubaneswar & Cuttack city.

COMMUNITY INTERFACE BUILDING



Community Interface building meeting is process of good governance where community members get the opportunity of meeting duty bearers and service providers seeking answers and clarifications on issues that affect them. A total of 17 Community level advocacy meetings were organized this year where community people presented the identified issues and submitted charter of demands. The meeting was attended by stakeholders of various departments including the Community Organizer, SI (Sanitary inspector), Corporator, Anganwadi worker, ASHA, representatives from water and electricity board, representatives from municipalities, health department,

members of self help group and Mahila arogya samiti members.

The objective of the meeting was to create forum wherein community can share the issues and challenges of the area with the relevant stakeholders and these officials can help to sort out the problems or suggest ways to resolve them.

The children, youth and women submitted their charter of demands to concerned stakeholders to resolve the issues. The below table is the glimpses of outcomes of the community led planning process in respective communities.



INFRASTRUCTURAL CHANGES (April 2019 – March 2020)					
Sl. No	Districts	Issues/ challenges	Slum	COD submitted to	Outcome
1	Cuttack	Improper roads:- Narrow roads with full of pits. It results in accidents, hampers the movement of elderly people and children.	1.Saticharua, CTC	Corporator and commissioner	A 300 meter road has been constructed.
2		Improper supply of electricity:- Irregular power cuts and low hanging of wires.	Krusaka Bazar, CTC	Electrical JE, corporator	New electric power connection has been supplied to the slum.
3		Open drain:- Danger to lives of children and elderly people.	Purighat Baurisahi, CTC	Corporator	One 100 meter open drain has been covered.
4	Bhubaneswar	Electric Poll	Mazjid Colony, BBSR	CESU	Three electric polls installation has been completed.
5		Narrow road:- leads to put the life of children and elderly people in danger.	1.Chillipokhari, RaviTalkies, BBSR 2.Patharbandha Behera Sahi, BBSR 3.OCC,BBSR	Corporator and commissioner	A 300 meter road has been constructed. Road repairing at OCC is done.
6		Low hanging wires	1.Shanti Palli, BBSR 2.OUAT farm gate, BBSR 3.Budheswari colony, BBSR	Ward Officer & Corporator	Repairing of sixteen street lights from three various slums are done.
7		Water logging:- In heavy rain there is water logging in the house and area.	1.Telgu Basti, BBSR 2.Harekrushna Nagar, BBSR 3. Budha Nagar, Kalpana, BBSR	Ward Officer & Corporator	Drain constructions have been completed in three different areas.

Sl. No	Districts	Issues/ challenges	Slum	COD submitted to	Outcome
8		Need for dustbins	1.Science Park, BBSR 2.Rickshaw Colony, BBSR 3.Bijaylaxmi Basti, BBSR	Ward Officer & Corporator	Replacement of seven new dustbins in 3 communities has been completed.
9		Sewage repairing	Budheswari Colony, BBSR	Ward Officer	Repairing of sewage tank is done.
10		Door to door water supply connection	1.Press Colony, BBSR 2. Shanti Palli, BBSR	Ward Officer	Water supply connection is done.
11		Lack of Community hall	1.Rangani sahi, BBSR 2.Store Sahi, BBSR 3.Mangala Sahi, BBSR	Corporator, Mayor	One community hall is being constructed and rests of the two have been completed.
12		Community mandap	1.Harijana sahi, BBSR 2.Mainshikhala, Kalpana, BBSR	Corporator	New community mandap has been built up.
13		Aganwadi centre	1.SSB, BBSR 2.Sabara Sahi, Kalpana, BBSR	Corporator	Two aganwadi centers have been renovated at two areas.
14	Puri	Community Hall	1. Udaypur, saripur G.P. 2.Sukhapokhari, G.P.	Chairman, Zilla Parisad &BDO-Astaranga	Community hall work is under process
15		Road Repairing	1. Udaypur, Saripur G.P. 2.Kedarpati G.P.	Sarpanch, Chairman & BDO	Road work has been completed
16		No proper health centre.	Kendrapati Village	Sarpanch, BDO & Block chairman, Astaranga	Construction work is under progress

## JHARANA SAHI- THE CHANGE THAT LED TO “HAPPY AND SAFE ENVIRONMENT”

Jharna sai is a 75 year old slum area in Bhubaneswar and there is seen a huge number of migrated workers who come here to seek higher wages and working opportunities. There are more than 400 households there. But the infrastructure and the environment of that place was not so people friendly. There were houses without proper ventilations, garbage's were scattered here and there, water and sanitation problems and even safety problems.

So to overcome these problems HBT held a community led planning. The children, adolescents, youth and women participated in mapping of the community with participatory tools. Problem trees and solution trees were done. HBT also focused to link the issues with the government schemes so they would be benefitted from it. A n interface meeting was also conducted where people of the community were able to state their problems in front of the stakeholders and also presented a charter of demand.

This process had empowered the whole community and served as an effective process for the community to establish a number of goals which would lead to a happy and safe environment.



### LEADERSHIP BUILDING

Community leadership program is design to empower the children, youth and women by building their capacity on knowledge, skills, behavior and attitude so that they understand and address the issues by themselves. The focus was on sensitizing the communities and creating leaders among children, youth and women who in turn advocate further services. Besides creation of leader and capacity building, the focus is also on improving the access of

resources and services to the urban poor by establishing linkages of the community with social security schemes and entitlements.

Building agencies of children, youth and women through various empowering and capacity building processes is one among the key intervention strategies of Humara Bachpan. These people are trained on urban policy and themes, communication, negotiation and

problem- solving skills. Leadership building is an empowering process where the people act as catalyst who brings changes in their neighborhood by becoming “change makers”.

HBT undertakes youth centric activities to harness their creativity and building up their strength and resiliency to cope up with the

concerns associated with their transformation. The program interventions ensure building up the skill level; social participation, leadership, and social status of 330 youth leaders in order to prepare them ensure their participation in urban development process. During the year, following leadership building training programmes were organized.



### ANITA ASPIRING TO BECOME A SOCIAL WORKER

The story of 17 years old Anita Nayak from Bayababa community of Bhubaneswar is truly inspirational. Hailing from a Dalit community belonging to a family of Sanitation worker, Anita fought all odds to become the first girl child to appear intermediate examination from her family. The basic needs of books, clothes or participation in college activities was far from her reach due to their low financial status and being the 3<sup>rd</sup> child of her parents. Along with her studies she started looking for part time job to earn some money to take care of her educational needs. “I did not want to work as a domestic labour as my mother, but I have to chase my dream of becoming a government service

holder in social development sector”. Anita Says. She had to take a cooking job in a nearby household to continue her studies.. After participating in different leadership building training and activities, she became the peer leader of HBT’s socially smart city project. She is now taking leadership to address issues of youths especially of women and girls from her community and inspired many other girls to continue their education and take advantage of skill training opportunities to become economically independent. “When I started getting involved in the community development activities through our Pragati Saathi group, I enjoyed the work and I made up my mind to become a social worker and serve the people.” Anita Says. She was felicitated during the observation of ‘International day of girl child’ at Saheed Nagar Kalyan Mandap on 11<sup>th</sup> October 2019 for her role in inspiring girls of the area to dream of a better life’.



### LIFE ALWAYS OFFERS US A SECOND CHANCE...

Nirmala Muduli's husband died just six years after their marriage leaving behind two children. Nirmala did not get any financial or emotional support from her in-law's family to handle the crisis. She was working in an NGO after her marriage, but she was not allowed to continue that job after her husband's demise. Somehow she had to support her children's education by doing some temporary work in her village. Nirmala enrolled in women life skill training program and the training brought change in her life.

Nirmala's active participation and leadership qualities reflected when she was taking training. The clarity and understanding about the modules was found exceptional in her. Seeing these, Nirmala was given Training of Trainers (ToT) to become a life skill trainer. Her skill and competency as a trainer was acknowledged by many. Nirmala trained 700 rural women of Astaranga and Kakatpur blocks to become self-confident and motivated them towards leading a progressive & dignified life with effective communication and negotiation skill and to use time and resources in a productive way.

Nirmala's daughter completed matriculation this year and her in-laws started searching groom for her. Nirmala stood strong and denied to her family members. She wanted that her daughter should study further and before her marriage she should be financially independent.

*"My husband's sudden demise and the struggle thereafter taught me a lesson. Life comes with many unprecedented challenges. We should prepare ourselves to face such tragic situation. If I were been more educated, I could have found some job to manage my children after my husband's death. I want my daughter to be strong enough in her life so that she will not suffer like me",* said Nirmala.

#### KEY ACHIEVEMENTS

**45**

widows enrolled to receive widow pension, 2 people with disability supported to receive PwD pension

**24**

individuals of Bhubaneswar & Cuttack facilitated to get Aadhar card and Aadhar card of 4 people corrected

**181**

poor families were linked with Public Distribution System (PDS) and were provided with ration card

**2**

adolescent girls from Bhubaneswar slums with health issues were linked to NIDAN scheme to avail free diagnosis and medicine facility

**139**

poor households supported in availing job cards

#### INCREASED ACCESSIBILITY OF RESOURCES AND OPPORTUNITIES

Access to basic social services is very limited among urban slum dwellers resulting in limiting real time impact on the poor population. HBT has been striving hard to ensure improvement on the availability of resources and services to the urban poor by establishing linkages of the community with social security schemes of the government and awareness / sensitization programs.

Major activities during the year include

- Sensitization of frontline workers viz. ASHA, Anganwadi workers and Mahila Arogya Samiti members on various government health schemes and services
- Regular stakeholder meetings were conducted in the slums with participation of urban local bodies and community members

to make the community aware about the social security measures.

- Awareness programs were also conducted on reproductive rights of women and family planning benefit with services through street plays.
- Towards making public health system adolescent and youth friendly and to make them aware about the sexual and reproductive health issues, four Community Interface Programmes with Health and ICDS functionaries were organized during the year. The programmes were held at Public health centre in coordination with National health mission. This program has been part of the socially smart Bhubaneswar city project supported by Bhubaneswar smart city limited and UNFPA.





**ENVIRONMENT  
AND  
CLIMATE  
CHANGE**

## 13 CLIMATE ACTION



Climate Change, a global challenge is one of the focus areas of work of Hamara Bachpan Trust. Aligned to the sustainable development goals of 'Climate Change' (SDG 13), HBT has been advocating for 'Clean & Green Environment' and is committed to safeguarding the environment. The commitment of the Humara Bachpan Trust to the cause of public awareness of environment conservation is reflected in our outreach and educational programmes involving the communities.

### HUMARA BACHPAN SWACHHTA ABHIYAN

Today, more than ever before, there is a great need to create public awareness about conservation of the environment and to ensure the full participation of people in the mitigation of environmental problems. In lines with the ongoing mass sanitation programme 'Swachh Bharat Abhiyan', the women, adolescent, youth and child leaders of Humara Bachpan are currently leading an initiative titled

'Humara Bachpan Swachhta Abhiyan' across its operational areas. The communities have resolved to take up this initiative to highlight as well as resolve the issue of cleanliness and hygiene by creating awareness among the community members, schools and stakeholders. The objective of this initiative is ensuring greener and cleaner environment.

### MAJOR ACTIVITIES OF THE YEAR



#### Heritage Walk

60 youth leaders of Bhubaneswar participated in the heritage walk at Twin Hills of Khandagiri and Udayagiri conducting a cleanliness drive on keeping the city clean.



#### Mu Safaiwala Program

45 young boys and girls participated in the 'Mu Safaiwala' program, a mass cleanliness drive by Bhubaneswar Municipal Corporation (BMC) to establish values of environment protection among the local inhabitants and visitors, spreading message of keeping the surroundings and water bodies clean.



#### Mo Beach Clean Campaign

More than 60 HBT women and youth volunteers participated in the 'Mo Beach' cleaning campaign of Puri district to keep the shoreline clean and beautiful. HBT rural women group members conducted similar campaign at Astranga beach and spread awareness among locals and tourists to keep the beach clean and litter-free.



#### Observation of Swachhta Diwas

On 2<sup>nd</sup> October 2019, cleanliness drives were conducted in different places of Bhubaneswar, Cuttack and Puri with community participation. Peer leaders conducted street plays to spread the message of clean environment, citizen's responsibility and self-hygiene in the communities of Bhubaneswar.



#### Cyclathon

120 youth from 40 communities of Cuttack participated in a cyclathon on Swachhta Divas. A dump yard in Immampada community was cleaned and converted to a play space for children under 'Kabbad se Juggad' initiative. Cuttack Municipal Commissioner Ms Ananya Das flagged off the cyclathon and made the play space open for children.



#### School Swachhta Abhiyan

Organized in schools to motivate students to become active agents of sustainable and healthy environment. Painting competitions were organized and children articulated their dream of clean and green planet through color and brush.





### Swachhta Awareness at Railway Station

To promote Clean & Green Railway Station, street plays and placard march were organized on the occasion of Swachhta divas.



### Zero Plastic Waste Campaign

HBT launched a campaign 'Zero Plastic Waste' to create a positive buzz around change; make new behaviours easy to adapt and sustain; and foster supportive communities to help with change.



## KEY ACHIEVEMENTS

**24**

schools sensitized on cleanliness through School swachhta abhiyan

**412**

adolescent girls sensitized on use of clean and safe drinking water, proper sanitary system and personal hygiene management

**18**

Cleanliness committees formed in slums of Bhubaneswar to monitor sanitation practices

**2000**

passengers sensitized through Clean and Green Railway Station campaign

**1685**

women, 600 children and 260 youth sensitized on solid waste management



**DISASTER  
PREPAREDNESS  
AND RESPONSE**

This year Odisha has faced dual challenges of disasters; cyclone FANI and COVID-19 pandemic. While the state faces a spate of natural disasters almost every year, this year Covid-19 has brought a fresh set of challenges for the people, particularly the poor and vulnerable mass.

Disaster Response is HBT's one among the core area of intervention. HBT considers disaster preparedness and response as a critical aspect of its organisational mandate and has a 'Disaster Preparedness and Response Strategy' in place. At HBT, we recognise the importance of supporting people living in poverty to rebuild their lives through sustainable initiatives that promote lasting change.

We are guided by the following four principles during our disaster responses:

- Ensuring Community led response
- Addressing the needs of vulnerable people including women, children, persons with disabilities and elderly people
- Building resilience
- Protecting & promoting dignity

## HBT'S RESPONSE TO CYCLONE FANI

As the response to the massive disaster happened by FANI, HBT started its intervention through a strategic framework. The short and long term of plan of actions were designed as the preparedness and restoration measures and HBT team and the volunteers worked in close coordination with communities, local governments and other voluntary organizations.

### FANI Preparedness Activities:

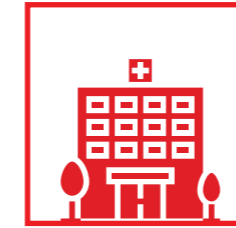
HBT consistently monitored the situation since the Indian Metrological Department (IMD) forecasted about the cyclone and initiated the preparedness measures to help communities prevent loss of life, damage to health, well-being and livelihoods and to minimize property damage. The preparedness activities include



**Orientation of volunteers:** More than hundred volunteers including the youth peer leaders, Sambhavi women leaders and other community volunteers were oriented on how to conduct the evacuation process and about their roles & responsibilities to face the disaster. These trained 'Humanitarian Community Leaders' delivered essential services required in rescue and rehabilitation process at the onset of cyclone.



**Community Preparedness Meetings:** Community meetings were conducted to ensure that vulnerable communities have the knowledge and understanding of the hazards and risks, in order to take appropriate actions to save lives, protect properties and the environment. They were made aware about the Do's and Don'ts to be followed before, during and after the cyclone.



**Facilitating Mass Evacuation Process:** The evacuation process started 48 hours before the cyclone showed its effect and the process covered the communities of 12 different wards of Bhubaneswar Municipal Corporation and from the villages of Astaranga and Kakatpur panchayats of Puri district. The most vulnerable groups such as children, women, elderly people and persons with disabilities were shifted to shelter homes and advanced stage pregnant women, newly born infants were moved to the maternity care units.

### Immediate Response Activities:

**Rapid Assessment:** A rapid assessment was conducted immediately after the onset of cyclone FANI in order to assess the loss and the immediate needs of affected people. A 4 days long assessment was done in 122 communities of Bhubaneswar, 40 communities in Cuttack, 40 communities in Puri town and in 4 panchayats of Puri rural areas. In the urban slums, loss of Infrastructure services, loss of basic amenities, loss of livelihood sources, loss of Access to resources, loss of Health & Education services etc were assessed and in rural areas standing crop damage, loss of Livestock, loss of Infrastructure services, loss of Livelihood sources, loss of access to resources were mapped out. The assessment findings with action needed reports were submitted to respective district administrations and State Disaster Management Authority.

**Cleanliness Drives:** Following the disaster, environmental cleanliness became the paramount concern in order to avoid the consequences of diseases. HBT took up cleanliness drives across the operational areas mobilizing the support of volunteers from the respective communities. The cleanliness drives undertaken immediately after the cyclone could able to eliminate the debris getting rotten, water sources getting contaminated and resume the disrupted communication. Electricity also started resuming in different parts of the city with clearances of branches and trees fallen down and was obstructing the route. Water tanker and other essential services could reach to the affected population after the communities were set obstruction free. Cleanliness of drinking water sources and the water loggings were done regularly in support of community volunteers to prevent the outbreak of epidemics.





**Relief in form of Food & Drinking Water:** Responding to the critical needs of food and drinking water requirements of the cyclone hit communities; dry food materials and cooked food were provided in the urban slums of Puri and Bhubaneswar reaching out to 750 households. With the support of Bhubaneswar Municipal Corporation drinking water tankers were made available in the communities for people to have access to safe drinking water. Our adolescent group leaders of Bhubaneswar also organized 'Jalchatris (water distribution sheds) in different communities to distribute drinking water to the passerby.



**Relief Kit for Elderly:** To support some elderly people, a small girl contributed her piggy bank deposit money and the donation was utilized in giving relief kits to 9 elderly people who had lost their houses. The relief kit was containing 2 sets of dresses and some basic hygiene products.

**Emergency Shelters for Women & Children:** The cyclone-ravaged communities lying on the sea belt of Puri were sizzled under intense heat wave as their houses were completely damaged. Women and girls had to sleep under open sky, no privacy to change cloth; children were roaming around in the hot sand without slippers. HBT took up a unique attempt of setting up of a temporary shelter at Baliapanda community of Puri to address the instant need of women and children using the cast off materials of the cyclone such as broken bamboos and polythene sheets and the dried coconut leaves. HBT volunteers constructed a shelter unit from the scratch. Our endeavor was a

way forward for the district administration, Puri and State Relief Commission (SRC), Government of Odisha to support us with tents and thus temporary shelter homes named as "Sambhavi Gruha" were established in 23 coastal communities of Puri catering to needs of more than 500 women and girls and 700 children.

#### Functioning of 'Sambhavi Gruha':

- ▶ The Sambhavi Gruhas were made open 24X7 as emergency shelter homes
- ▶ Women, children and adolescent girls were using the shelter to sleep at night without fear
- ▶ As the day care centre for children, nutritious breakfast was provided to children
- ▶ Children remained engaged in meaningful ways such as fun games, storytelling, origami with old newspapers, making paper toys, playing on the heap of sands.
- ▶ In the evening, children started continuing their study
- ▶ Psycho-social counseling and trauma counseling sessions were conducted by the certified counselors for the affected women and children
- ▶ A parallel hygiene awareness session was conducted every day in the centre to make the women and adolescent girls aware of maintaining personal hygiene in the aftermath of disaster
- ▶ Acted as Information Resource Centre providing information about the government relief and rehabilitation measures for the cyclone affected people



**Lighting up the Dark Places:** The cyclone-hit communities were without electricity more than a month period and became unsafe for people after the sun set. 20 Aska's Mobile Light Towers were fixed up in different places with support of Puri district administration to lighten up the dark places.



#### Restoration & Resilience Building Activities

##### Rebuilding of Houses & Community Infrastructures:

60 volunteers (HBT youth peer leaders) in the eight Bhubaneswar Town Centre District (BTCD) area set an example of leadership by giving support to the people in rebuilding their houses in the communities. Community infrastructures were severely damaged by the cyclone hit and the residents had no or little access to basic infrastructure facilities.



We facilitated the Sambhavi women leaders and child leaders to prioritize their basic requirements and accordingly submitted the Charters of Demands (COD) for the reconstruction or repair of the community infrastructures in Puri and Bhubaneswar.

To assess the damages made to Anganwadi centres and its facilities, a survey was conducted of 80 Anganwadi centres of Puri municipal area. The assessment findings and required construction and repair needs were reported to district administration, Puri.

**Building Cadre of Psychosocial Counselors:** Cyclone FANI resulted in deaths and injuries, damages and destructions, which were visible. What not so visible were the mental agony, trauma and stress of the survivors who have suffered losses in different forms. Since our state has become most prone to natural disasters, as a process of community resilience building, it was thought to build the capacity of humanitarian volunteers to address the mental health issues in the aftermath of disaster. To prepare a cadre of community level psychosocial counselors, a two days capacity building program was conducted where 26 young volunteers were trained on community based psychosocial care in disaster management, different mental health needs of the survivors of different age groups and the first-aid techniques of psychosocial care by expert mental health counselors of NIMHANS. The program was supported by UNFPA, UNICEF and Bhubaneswar Smart City Limited (BSCL).



**Life Skill Training:** Disaster loss brought renewed risks and dangers for adolescent girls; abuse, drop out, early marriage, early pregnancy, trafficking, sexual and reproductive health related diseases and isolation might be the critical consequences that the girls became vulnerable to. To build resilience among the urban poor adolescent girls of cyclone affected communities of Puri municipal area with age appropriate rehabilitation measures, life skill training was provided. 288 adolescent girls of 9 communities were given life skill training to build their leadership quality and to create an enabling environment where they will feel confident and safe.



**One life, one tree Abhiyan':** To make up the green cover lost in the cyclone, HBT volunteers launched a Community plantation program and planted trees on community lands and roadsides more specifically in the bald spaces of the Puri city and its outskirts and in Astaranga block of Puri by involving the local communities. Children, youth and women planted one sapling each and took oath to care for the plant till it grows. More than Two hundred trees were planted in communities, schools and in the open spaces of Puri district.

## FIGHT AGAINST COVID - 19

The outbreak of COVID-19 has brought the entire world to a halt. Responding to the increased number of cases, Government of India has declared to treat the incidence of Covid-19 as a 'notified disaster' for the purpose of providing all sorts of assistance through the State Disaster Mitigation Authorities.



Even as the government is stepping up in several ways, there is need for an all-out response on the crisis on all fronts – social, economic and physical. It becomes a prime responsibility of humanitarian organizations and civil societies to come forward with a defined preparedness and response mechanism to provide additional support to the government to tide over these difficult times. At the outset, Humara Bachpan Trust started responding to the massive humanitarian crisis brought about by COVID-19 pandemic. Reaching out to disadvantaged communities across the operational districts who have been impacted disproportionately, HBT's response to this unprecedented crisis has been multifaceted.

### HBT's Interventions to prevent and Respond COVID-19 Pandemic

**Community Awareness Generation:** In the immediate aftermath of the outbreak, Humara Bachpan Trust started taking initiatives of infection prevention and control with community level awareness programmes in urban slums of Bhubaneswar, Puri and Cuttack city and in the villages of Astaranga and Kakatpur from early March to contain the spread of virus. The team members and volunteers started sensitizing communities on the need to maintain hygiene and take precautionary steps to promote behavioural change and have reached out to more than 3500 households in Bhubaneswar, Cuttack and Puri district by 31<sup>st</sup> March 2020.



**Addressing Hunger & Food Scarcity:** After the announcement of the 21-day lockdown, from 28<sup>th</sup> March 2020, HBT with support received from FICCI Ladies Organisation Bhubaneswar Chapter started distributing cooked food to the poor and vulnerable people of Bhubaneswar and Cuttack two times a day. The organization has reached to 3035 families of daily wage earners, who have lost out on employment in this time of crisis and migrants who are left stranded near railways stations and bus stops and the most vulnerable people such as elderly, persons with disability, widow, destitute, leprosy cured people till end of March 2020. The volunteers maintained the social distance and followed the hygienic practices while doing the food distribution work.



**Mental Health Program:** Psychosocial intervention has become a valued dimension of present health emergency situation and HBT recognized psychological recovery as a focus of relief effort. Lock down made people staying home away from families (those who couldn't go back home), lack of social contacts and with loss of livelihoods which resulted in mental stress and trauma. Humara Bachpan Trust in partnership with FICCIFLO Bhubaneswar Chapter has started a telephone helpline "ASHA (Love & Care during Crisis) on 29<sup>th</sup> March 2020 for people to talk and share if they feel helpless, fearful, frustrated or anxious during this difficult time. Certified and experienced psycho-social counselors of 'ASHA' helpline are providing counseling support over tele calls to covid



positive cases, stranded people, youth, elderly, children and women facing family conflicts and violence. Till 31<sup>st</sup> March, more than 300 people from different corners of the country are contacted and provided with psychosocial counseling support.

# SPECIAL EVENTS



## Inauguration of Sambhavi Psycho-social Counselling Centre

The 'Sambhavi Psycho Social Counselling centre' and project was inaugurated at Namaro, Astaranga on 6<sup>th</sup> November 2019 by Sri Tusharkanti Behera, Honorable Minister IT, Sports & Youth Services in presence of a gathering of 1000 women from the villages of Kakatpur and Astaranga blocks of Puri. 'Sambhavi Counselling Centre', a counselling hub, first of its kind was launched by Humara Bachpan Trust to provide psycho-therapy services and legal aid counselling to people in distress particularly women and girls and violence victims of rural areas who are unable to get justice due to lack of accessibility, availability and acceptability of para legal services in rural settings. The Counselling center is equipped with a cadre of women mental health and para legal experts and skilled counsellors to maximize counselling outreach and acts as a point of approach for any kind of counselling services for women and children in distress and violence victims.



## Observation of International Youth Day

Humara Bachpan Trust (HBT) observed International youth day on 12th August 2019 bringing together more than 500 youth from urban and rural areas of Puri and Bhubaneswar to recognize the efforts of youth in the development process. An event was organized



at Institution of Engineers (INDIA) Auditorium Hall, Bhubaneswar with presence of more than five hundred young boys and girls which was graced by Dr. Amar Patnaik, Honorable MP, Rajya Sabha, Mr. Tushar Kanti Behera Honourable Minister of Information Technology(IT), Youth, and Sports services, Mr. Arun Bothra (IPS), IG-Crime Branch, MD-CRUT & CEO-CESU and Mr. Rajesh Patil (IAS), Director-Special Projects, Department of PR, Government of Odisha.

Prior to the event, meetings, debates and painting competitions held at various locations, winners of which got felicitated and their work were exhibited. Youth volunteers who put in outstanding efforts during Cyclone Fani relief operations were also felicitated along with youths who have been identified as 'HBT YUVAs' for their exemplary achievements and being role-models by the guests of the occasion.

# SPECIAL EVENTS

## Parivartan Inspire Award 2019



HBT received 'Parivartan Inspire Award 2019' under women empowerment and child welfare category. The organization was nominated in recognition of its service towards the cause of women empowerment and child development, especially the vulnerable and marginalized women and children since its inception.



## International Women's Day

International Women's Day invites us not only to celebrate the achievements of women till date but reminds us that gender equality remains a significant challenge, one that is hindering potential competitiveness, growth and prosperity of women across nations.

Sambhavi, an initiative of Humara Bachpan Trust (HBT) organized a series of events to reflect on the importance of gender equality, to celebrate the successes of women, and to acknowledge the work that is still left to be done on the occasion of International Women's day 2020. To mark

the day and theme of the year '#Each For Equal', women and girls came together from different slums of Bhubaneswar to participate in events hosted to commemorate the day. The events were held at Saheed Nagar Kalyan Mandap & Khandagir Bari, where cultural programmes were conducted, with a strong underlying message of women empowerment. Role models who have laid avid examples of fighting discrimination, attempted to forge equality, and achieved their aspirations were facilitated. They spoke about their experiences and encouraged others to take up this challenge of fighting discrimination, while supporting each other as women.



## World Menstrual Hygiene Day

Humara Bachpan Trust (HBT) observed the 'World Menstrual Hygiene Day' and launched a campaign with a goal to create a world where no girl is held back by her period. 125 adolescent girls and boys, women leaders and youth from slums of Bhubaneswar participated in observing the Menstrual Hygiene Day in order to seek to break the silence, raise awareness and change the negative social norms surrounding menstrual hygiene. Dr. Chayanika Mishra highlighted about the fact that women and girls in slums and villages are still far from access to clean water and toilets, proper sanitary products which gets restricted due to low income or superstitions. Dr Binapani Nanda explained that breaking the taboo starts with providing information starting from a 10 year old girl to all men and

boys to enable the women and girl to deal with the hormonal changes and the emotion of fear, anxiety and stress. In the cyclone affected communities of Puri, women and girls were provided with sanitary napkins. Awareness programmes were conducted to educate them about the effective way of managing menstrual hygiene during disaster.



#### Patha Utsav

Humara Bachpan Child leaders made active participation in 'Patha Utsav', a street festival organized by the district administration Cuttack to add more colours. Children performed and exhibited their skills through different cultural programmes. An interactive & awareness skit on Swacchata & plastic free Bharat was also held in Balijatra ground followed by oath taking to avoid use of single use plastic.



#### Children's Day Celebration

On the occasion of Children's Day, our child leaders took an initiative to celebrate the day in their communities. Children organised the programme independently including mobilizing funds, deciding themes and conducting wall painting competition. In Kathjodi-B community

of Cuttack, a neighbourhood play space was created and inaugurated on the occasion of Children's day. Similarly at Hatisala community of Puri, a play space was created in the Anganwadi centre. The play was inaugurated by District Social Welfare Officer Mrs Pushpanjali Mohapatra and District Child Protection Officer Mrs. Subhalaxmi Patnaik.

#### International Day for Girl Child

To work against diminishing child sex ratio and change the mind of the people about all the inequalities, discrimination, exploitation faced by the girls in the society, International Girl Child day was observed on 11th October 2019 with the theme 'Girl Force: Unscripted and Unstoppable'. 120 girl children from urban communities of Bhubaneswar participated in event. The



honorable guests who graced the occasion were Mrs. Harapriya Samantray, Member, District Legal Services Authority (DLSA), Ms. Anupama Swain, Athlete Martial Arts (National Level), Utkal Karate School, Ms Diptirani Sahoo, General Manager, Social Project (Bhubaneswar Smart City Limited). Role plays were staged by the peer leader groups to highlight the social challenges and discriminations faced by girls in the society. On the occasion, five role models who have set examples by stopping discrimination and child marriage, breaking stereotypes and by accessing secondary education and skill development to become economically independent shared their stories to inspire the gathering of girls. The girls were felicitated as 'Bravest Girl of the year' award.

**HUMARA BACHPAN TRUST**  
**PLOT NO - 261, FLAT NO - 31, BIGHNESWAR HOMES, SAILASHREE VIHAR, BHUBANESWAR - 751021**  
**CONSOLIDATED BALANCE SHEET AS ON 31.03.2020**

LIABILITIES	Amount(Rs.)	ASSETS	Amount(Rs.)
Opening Balance	56,96,134.17	<b>Fixed assets:-</b>	8,25,873.00
Less: Excess of expenditure over	(8,31,818.78)	(As per Schedule-A)	
<b>Net Capital Fund</b>	<b>48,64,315.39</b>		
		<b>Current Assets:</b>	
<b>Current Liabilities:-</b>		TDS receivable -FY 2017-18	47,961.00
Sundry Creditors	11,87,195.00	TDS receivable-FY 2018-19	11,07,234.29
Unspent balance of 2018-19-CIF	3,15,283.00	TDS receivable -FY 2019-20	9,28,672.45
Audit fee payable	35,400.00	Programme advance with Staff	28,614.00
		Security deposit (BPCL)	1,700.00
		Security deposit for Rent	1,00,500.00
		<b>Closing Cash &amp; Bank Balance:</b>	
		<b>Cash at Bank:-</b>	
		SBI Bank-3839 7248 187 -CCRS	6,93,857.44
		Axis Bank - 918010040618471-CIF	6,99,614.80
		Axis Bank - 9170 1004 6539 533	15,90,371.01
		Axis Bank - 9170 1005 1656 047	32,764.00
		Axis Bank - 9180 1003 1558 481-RPL	3,04,519.40
		SBI Bank - 3839 724 6065	40,512.00
<b>Total</b>	<b>64,02,193.39</b>	<b>Total</b>	<b>64,02,193.39</b>

As per our separate report of even date.

For Nanda Ranjan & Jena  
Chartered Accountants  
(Firm Registration No.325365E)

CA. A K Parida (ACA)  
(Partner, Memb.No.313550)  
UDIN:20313550AAAABD2188

Date:05/10/2020  
Place: Bhubaneswar



For Humara Bachpan Trust

Secretary









**HUMARA BACHPAN**

**CONTACT INFORMATION**

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