



HUMARA BACHPAN

ANNUAL REPORT 2020-21



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List of Abbreviations

- HBT: Humara Bachpan Trust
- P.A.C.E: Personal Advancement & Career Enhancement
- I.T.I: Industrial Training Institute
- F.I.C.C.I: Federation of Indian Chambers of Commerce & Industry
- F.L.O: FICCI Ladies Organisation
- R.A.C.S.L: Ram's Assorted Cold Storage Limited
- N.C.W: National Commission for Women
- RSETI: Rural Self Employment Training Institutes
- CDA: Chilika Development Authority
- GTET: Gram Tarang Employability Training
- BMC: Bhubaneswar Municipal Corporation
- RCI: Railway Children India
- CIF: Childline India Foundation
- BSCL: Bhubaneswar Smart City Limited
- CHG: Child Help Group
- IEC: Information Education Communication
- SDG: Sustainable Development Goals

Locations Covered

- Bhubaneswar: Bhubaneswar is the capital city of Odisha
- Sambalpur: Sambalpur is a district in the northwestern part of Odisha
- Sundargarh: Sundargarh is a district in the north-western part of Odisha
- Puri: Puri is a coastal district in Odisha
- Satpada: Satpada is a village in Puri district
- Tilori: Tilori is a village in Malanpur area of Bhind district of Madhya Pradesh
- Girongi: Ghirongi is a village in Malanpur area of Bhind district of Madhya Pradesh
- Pune: Pune is a city in Maharashtra

BOARD OF TRUSTEES

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Founder's Note



Dharitri Patnaik

Founder & Chairperson
Humara Bachpan Trust

2020-21 saw one of the most difficult periods in the human history. COVID-19 pandemic continued its ravage impacting lives and livelihoods of everyone and more so of the poor and disadvantaged.

Humara Bachpan Trust's (HBT) work in 2020-21 primarily focused on responding to the COVID-19 crisis in a 'build back better' approach and enhancing the resilience of the impacted communities in the urban poor and rural neighbourhoods.

Our child protection work swiftly adapted to the change. In addition to rescuing children at the railway station, HBT started working on many socio-economic issues of the contacted children at source location and addressing the vulnerabilities of children staying in the peripheral communities around the Bhubaneswar railway station. We rescued 83 children during the year while through the restoration and rehabilitation, we could support 1219 children and their family members in different districts of Odisha through 'Family Strengthening Initiative'.

The pandemic has exacerbated the vulnerabilities faced by adolescent girls, and one of the important lessons of the COVID-19 pandemic is that tools, beyond academics, are vital to lead a fulfilling life. To respond to such vulnerabilities and empower adolescent girls, GAP Inc's 'Personal Advancement & Career Enhancement' (P.A.C.E.) program was implemented in Puri, Sundargarh, Sambalpur &

Khorda districts of Odisha with partnerships and under supervision of District Administrations reaching out to 7811 adolescent girls. HBT has scaled up the life skills program in three blocks of Meghalaya in partnership with Meghalaya Institute of Governance and FICCI Ladies Organisation (FLO).

To promote and provide an enabling environment for learning and growth to children, HBT has set up 18 'Play and Learning Centres' named 'Ama Adda' in urban and rural communities of Bhubaneswar and Satapada to provide play-based learning opportunities to children. They were set up in partnership with FLO Bhubaneswar.

170 peer leaders of Bhubaneswar did a awesome job during the crucial time of pandemic in building awareness and providing services to needy people as 'COVID Sachetaks.' Their exemplary work as community volunteers helped save many lives and strengthened the confidence in our leadership development initiatives.

Our rural intervention in Sambalpur, Sundargarh and Puri empowered 2962 women by providing them skills and opportunities to lead a dignified life. The P.A.C.E program for women was also implemented in urban communities of Pune in partnership with FLO Pune and could impact the lives of 340 women. Nearly 400 nano entrepreneurs developed and hundreds have enrolled in different skill development programs.

We entered into a tripartite agreement with ITI Bhubaneswar and FLO Bhubaneswar to mobilise girl students, enhance the capacities by providing them life skill training and handholding them to chart out their future career paths.

This year is like no other, COVID-19 pandemic has brought new sets of vulnerabilities for women and girls. During 16 days activism against gender-based violence, HBT in partnership with FICCI Ladies Organisation launched the 'one million rising' campaign to accelerate the voices against gender-based violence, reaching out to 22185 people. More than 2500 women workers came forward and shared their workplace-related challenges and other associated social issues.

Psychosocial intervention has become a valued dimension of present health emergency situation and HBT recognized psychological recovery as a focus of relief effort. The mental health initiative launched during first phase of pandemic has provided psychosocial counseling support to 11559 COVID positive cases and their family members and 5316 frontline warriors of Puri

and Sambalpur districts in Odisha in partnership with local government.

The education project 'Parivartan' in Madhya Pradesh during the COVID time provided home tuition support to children because of closure of resource centre. The effort was fruitful as 10 students including 4 girls successfully cleared higher secondary examination.

We have been supporting children from the neighborhoods we work in to pursue their education. It gives us immense pride to share that 4 of the children sponsored by HBT joined the workforce through campus selection after completion of their BBA and media courses.

I would like to acknowledge the support of our partners, donors, community members, media and governments. All the work we have done would have been impossible without the support and encouragement.

We hope that 2021-22 will be a better year for all of us. We, at HBT wish you all a faster recovery from the impact of the pandemic.

Regards,

Dharitri Patnaik

Founder & Chairperson
Humara Bachpan Trust (HBT)

About Humara Bachpan Trust

Humara Bachpan Trust (HBT) is a not-for-profit organization working since year 2014, advocating for safe and healthy living conditions along with enhancement of socio-economic status of communities living in poverty. It is led by children, youth and women who identify the issues, prioritize them and propose solutions to address those issues before the respective authorities. The focus of our work is creating an enabling built environment, public-civic engagements, community participation in and entrepreneurship for women living in poverty has been initiated by HBT in 2017. The initiative ensures better jobs for women and young people by providing more targeted and inclusive vocational training, and investment in start-up entrepreneurs.

Humara Bachpan Trust works at par with the United Nation's 'New Urban Agenda' for sustainable urbanization with children, youth and women to have their voices heard and make them active participants in planning and shaping their cities to socially smart cities. It's work is aligned with the Sustainable development goals (SDG's) of 'Gender Equality' and sustained and inclusive economic growth and productive employment and decent work for all.

SAMBHAVI, an innovative model of women empowerment with capacity building for enterprise and entrepreneurship for women living in poverty has been initiated by HBT in 2017. The initiative ensures better jobs for women and young people by providing more targeted and inclusive vocational training, investment in start up entrepreneurs.



VISION

To create a society that fosters active citizenry among people especially children, youth and women living in poverty



MISSION

Eradicate the barriers of poverty, marginalisation and discrimination and empower communities to lead a life with dignity and better standard of living

GEOGRAPHICAL FOCUS



Our Thematic Focus

Humara Bachpan works on some key areas towards fulfilling its goal of addressing issues of inequality, marginalisation and discrimination.

Following are the focus areas:

SAMBHAVI- Women Empowerment with Enterprise and Employability

- Empowering Women through Transformational Life Skills
- Building Financial Linkages
- Action against Gender-Based Violence
- Extending Counseling Support to Domestic Violence Victims
- Sambhavi-An Initiative For Employability Skills Among Poor Women And Girls

Creating Pathways

- Encouraging Education for All
- School Chalo Abhiyan (Back to School Campaign)
- Linkages with ITI & Career Counselling
- HBT Fellowship Program - Bridging the Gap between Poverty and Aspirations

Environment & Climate Change

- Swachhta Abhiyan



Child Protection and Development

- Children at Risk
- Adolescent Children
- Early Childhood Care & Development



Rural Development

- Village Adoption Program



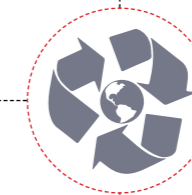
Governance & Advocacy

- Participatory Community Mapping
- Leadership building
- Ensuring access to resources and opportunities



Disaster Preparedness & Response

- The Fight against COVID-19





**CHILD
PROTECTION
AND
DEVELOPMENT**



The pandemic has restricted children's access to an enriching environment, adequate nutrition, learning opportunities and social interactions, which is inadvertently compromising their developmental needs. The psycho-social-economic crisis that followed has made children vulnerable to abuse and they are more at risk than before. This has led to many children being forced out of their homes for child labour, trafficking and child marriage. Apart from this, with childcare and learning institutions being closed and social distancing measures in place, children are losing out on their development opportunities.

HBT believes that strengthening the rights of children and their capacity to develop and learn is paramount at the time of crisis. Children must not lose out on essential developmental years because of the ongoing pandemic. HBT's interventions, therefore, aim at mitigating the negative impacts of the pandemic on young children through a multi-sectoral approach by focusing on the health, education, nutrition, security, protection and participation of children.

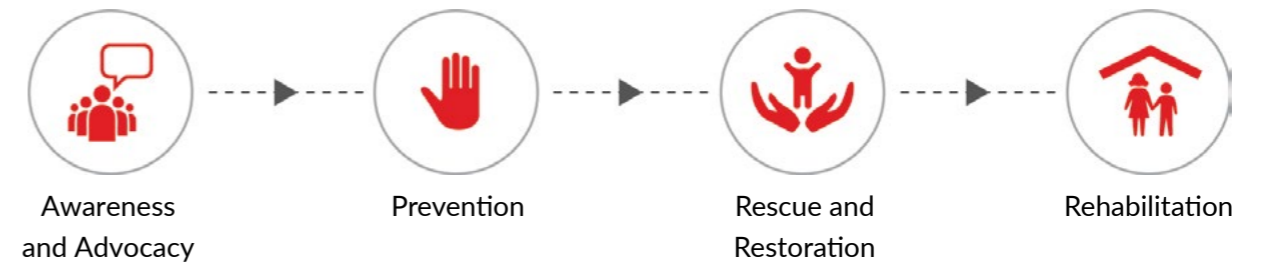
CHILDREN AT RISK

The Bhubaneswar Railway Station is a transit point for many of the children at risk. HBT has been addressing the issue of children at risk coming in contact with the Railways since 2018 at the Bhubaneswar Railway Station in partnership with CHILDLINE India Foundation and Railway Children India.

However, the unexpected pandemic and the ensuing lockdown brought in new problems for children living in marginalised communities of the city. Keeping in mind the changing scenario, HBT swiftly adapted to the change. In addition to rescuing children at the railway station, HBT is working on many socio-economic issues of the communities around the railway station.



HBT's Child Protection Intervention Strategy



Ensuring Child-friendly and Safe environment for children within the Railway Station premises

The Child Help Desk is set up in Bhubaneswar railway station to extend protection and legal aid to children arriving by train besides helping find the missing children. Set up in Platform Number 1, the desk is equipped with trained counsellors and social workers and provision of food, water, glucose, First-aid, cloths, sandals, bedding kit, sanitiser, mask, thermometer, sanitary napkins and recreational items, etc. for children.

Functioning of Child Help Desk in the pandemic:

- Identifying and reaching out to every child in contact with Railways

- Round the clock outreach on all six platforms of Bhubaneswar Railway Station and the periphery areas
- Providing counselling and COVID-19 specific psycho-social support by professional counsellors to make the child comfortable
- Girl child outreach through female outreach workers
- Facilitating night shelter for rescued girl child at Upper-Class Women's Waiting Hall at the railway station
- Providing first aid, COVID safety kit, and meeting other immediate requirements
- COVID-19 testing of rescued children before sending them to open shelter



Referral of Found Children under the Care and Protection Processes

After necessary documentation of the contacted child as per Juvenile Justice Act mandates with Station Master and Railway Police Force (RFP)/Government Railway Police (GRP), the team produces the children to the Child Welfare Committee for further care and protection.



Family Strengthening Initiative

Because of the pandemic induced poverty, many of the rescued children are again at risk of getting back to child labour or running away from their homes. To help the children and their families deal with the socio-economic consequences of the pandemic, HumaraBachpan Trust has been supporting families of rescued children under the Family Strengthening Initiative.

- Phase-wise psychosocial counselling of rescued children
- Assessing vulnerabilities of children and their families
- Interaction with parents
- Linkage building and providing social security measures with the help of Panchayati Raj Institution members
- Encouraging rescued children and their siblings for vocational training and school enrolment
- Vulnerable families provided with medical help and dry ration



Reforming the lives of vulnerable children...

The pandemic has exacerbated the crisis in families and the lives of children. The Family Strengthening Initiative aims to support the families of rescued children during a tumultuous time like the pandemic.

The family of Barun Nayak (Name changed), a 16 year old boy who was rescued by HBT was facing a hard time during the pandemic. "My father was severely injured a few days back in the jungle. Things got worse when the injury got infected and my father had to be hospitalised. Along with the injury, my father also had severe fever for many days, and we all did not know what to do," Barun shared.

During one of the visits to the family for distribution of dry ration, the HBT staff got to know about Barun's family's condition. The doctor had suggested an immediate surgery of Barun's father, and had asked the family to arrange 2-3 units of blood for the same. However, because of the pandemic, none of the people family approached agreed to donate blood.

After knowing about the problem, the HBT team created awareness among the community members and encouraged them to donate blood as a result of which one of the community members agreed to donate blood. Apart from that, one of the HBT team member also donated blood for Barun's father's surgery.

The surgery was successfully conducted, and now Barun's father is in a much better condition and has been discharged from the hospital. "I am really grateful to HBT for the support they have given to me and my family. My father is now able to walk again and is healthy. My family situation is much better now, and now I am focussing on a brighter future for myself and my family," Barun shared.



Creating Awareness and Sensitization at Station

The COVID-19 pandemic has necessitated spreading awareness and sensitisation about the virus among passengers, children and various stakeholders in and around the station, along with sensitisation about child rights and child safety.

- Passenger outreach is a regular activity through which team members reached out to passengers and oriented them about COVID-19 appropriate behaviours and child helpline numbers. Under this, IEC materials were distributed among stakeholders and passengers in and around the railway station.

- COVID-19 safety kits were distributed among stakeholders and children in and around the railway station
- Periodic capacity building trainings are organized to enhance the knowledge of the concerned stakeholders which will contribute to creating a child-friendly and COVID-19 free atmosphere at the railway station. In this regard, 7 days long 'CHILDLINE Se Dosti Campaign' was organized where team members reached out to 5,000 adults and 100 children and created awareness about COVID-19, child helpline number, Child Rights and child protection laws.



Stakeholder's Engagement

A child help group (CHG) has been formed at the station with the involvement of Station Master, Inspector-RPF, Inspector GRP, Senior Sector Engineer and the Railway Commercial Manager. The CHG meets quarterly once to review and discuss whether the child care and protection activities are being done based on the yearly theme. Members of the Child Welfare Committee and District Child Protection Officer also remain present. Two CHG meetings were organized during the year on the theme of "Child-friendly railway station" to make the railway station more accessible to children.

As a result of the stakeholder's engagement, information regarding the Child Help Desk/Child Helpline were displayed through boards and posters at the identified locations of the railway station according to the Standard Operating Procedure for Railways.



Ensuring Child-friendly and Safe environment for children in communities under Community Deployment Programme

The pandemic has negatively affected the lives of children all over the world, and those from the marginalised communities have to face additional challenges. The COVID restrictions have also resulted in major concerns about the increased risk of harm to children.

In order to respond to this crisis, the Railway Children India (RCI) and CHILDLINE India Foundation (CIF) team of Humara Bachpan Trust started working with children living in communities in the periphery area of the railway station under the Community Deployment Programme. This year, HBT focussed on five communities under two locations around the railway station: Phalikia Community, and Kali Badi under Ward number 41 and Pradhan Sahi, Gobinda Leprosy Colony, and Behera Sahi in Buddha Nagar under Ward number 42. In its work in the community, Humara Bachpan Trust was involved in:



Identification of families with vulnerable children	Vulnerability assessment to determine the needs of the children and family	Creation of individual care and rehabilitation plan	
Immediate support	Providing dry ration and medical support to families	Building linkages for social security measures of children by connecting to Midday Meal Scheme, ICDS, Anganwadi centres, etc.	Building linkages for social security measures of families by connecting them to PDS scheme, MGNREGS, etc.
Ensuring child safety	Formation of Child Club and Women and Child Safety and Vigilance Committee	Regular meetings and activities under the Club and Committee	
Ensuring the continuation of education	Setting up of community based child learning activity centre (CBCALC) in Phalikiaand Buddha Nagar	Facilitating admission of dropout children under back to school program	Facilitating admission under vocational training for adolescent and youth
Prevention of the spread of COVID-19	Spreading awareness about COVID-19 through activity-based learning for children and IEC material, wall painting, rally, home visits, etc. for adults	Distribution of family COVID-19 safety kit	Facilitating and ensuring vaccination of all adults in the community



KEY ACHIEVEMENTS

Children rescued: 83	Community children outreach: 158	People reached through awareness & sensitization drives at Station: 10,000+
Children referred to long care homes: 2	Admissions done under back to school initiative: 41	Counselling support through telephonic follow up: 1219
Children restored back to their families: 75 out of 83	Children enrolled in ICDS program: 25	Families linked to ration support: 237
Children are in short-stay homes: 6	Adolescent engaged in vocational training: 11	Ration support provided to needy families: 522 in 15 districts
Vendors, potters, auto and taxi drivers sensitised on COVID-19 and child protection: 110	Railway cleaning staff sensitised on COVID-19 and child protection: 25	Coolies sensitised on COVID-19 and child protection: 35

Family's road to a brighter future...

Persons with disability are more likely to be excluded from opportunities that help increase the chances to build a decent livelihood. Poor people with disability are often caught up in a vicious cycle of poverty and disability. This vicious cycle can negatively impact the lives of children in the family.

Similar was the fate of Asish, Itishree and Subhashree are three children aged 3 years, 7 years and 8 years respectively. Living in Navin Nagar slum in Bhubaneswar, both the children's parents are visually impaired. Their father Bansidhar Pradhan takes a weight machine to No. 2 market and sits there to earn money. His income ranged from Rs 100 to Rs 200 per day, which was not enough to sustain the family. There were times when the family had nothing to eat for the whole day.



During one of the community visits HBT team got to know about the family's condition. The family is also not able to get adequate ration from the government because their children's names were not included in the ration list. Each month, Bansidhar could only get 6 kg of rice and 4 kg of wheat per month, which was not enough for the family.

"I would often approach the BMC office expressing my dissatisfaction, but my problem could not be resolved. If I got ration for my kids, I would be able to spend my meagre earning on buying some fruits and vegetable to improve the family's diet," Bansidhar shared.

The HBT team went to the BMC office immediately and discussed the matter with the concerned officers. The officers ensured that the matter will be expedited and promised to help the man. The next day Bansidhar was taken to the BMC office by the officers and soon his three children's names were included in the ration list. As of now, the family is receiving 15 kg rice and 10 kg flour, because of which the food crisis in their family has been solved.

"Because of HBT, I am now able to think about my children's education. My anxieties and worries have lessened and I am able to concentrate on the development of my children and family. I am thankful to HBT for their support," Bansidhar said.

ADOLESCENT CHILDREN

Safety Audits

During the COVID-19 pandemic, harassment against women and girls continues to happen in public spaces. Current measures to respond to COVID-19 have reduced the number of people on the streets, resulting in a heightened risk of violence and harassment against women when they are outdoors. To make public and private spaces safe for them, especially during a pandemic, different activities are undertaken

and Safety Mapping is one among them. A safety audit consists of a group of young women and girls walking in public spaces of their neighbourhood (a street, a public square, a park, etc.) to identify the physical and social characteristics that make these places safe or unsafe. The concerns of safety are identified and suggestive mitigation measures are reported through the Charter of Demands (CoDs) before appropriate authorities.

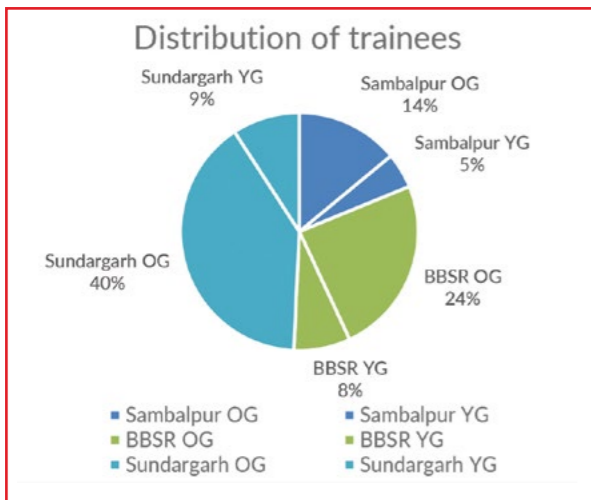


Safety mapping conducted in communities of Bhubaneswar: 3

Life Skill Training for Adolescent Girls

The pandemic has exacerbated the vulnerabilities faced by adolescent girls, and one of the important lessons of the COVID-19 pandemic is that tools, beyond academics, are vital to lead a fulfilling life. To respond to such vulnerabilities and empower adolescent girls, Humara Bachpan Trust (HBT) conducted life skills training program to train adolescent girls using the GAP Inc.'s Adolescent Personal Advancement and Career Enhancement (P.A.C.E) curriculum with support from GTET. Out of the total of 8,500 girls to be trained, 7811 were enrolled by the end of March 2021.

This year, HBT's major focus was on addressing the vulnerabilities of girls in rural and tribal areas, which are different from those in urban areas. Early marriage, discontinuation of education, the burden of caring for siblings, menstrual taboo, lack of effective communication skills and lack of aspiration for future education and career are some of the challenges that women in rural areas face. The training was therefore imparted with 68% trainees from rural areas of Sambalpur and Sundargarh districts, and 32% trainees from Bhubaneswar Municipal Corporation.



Population of girls from	Percentage
Rural area	5316, 68%
Urban area	2495, 32%
Institution	4051, 52%
Communities	3760, 48%
Older age group	6118, 78%
Younger age group	1693, 22%

The life skill training programme aims to challenge these vulnerabilities by providing clarity and accurate information on various issues that affect girls' lives. The training enables adolescent girls to better understand the transitional changes that take place as they step into adulthood and resolve their doubts, thereby transforming them into responsible, informed and healthy citizens.



The target populations were adolescent girls of two age groups, 11 to 13 years were considered as younger adolescents and girls of 14 to 17 years were considered as older adolescents. The teaching of the P.A.C.E. programme comprised two sets of separate modules, four modules for younger girls and four modules for older.

7811 Number of girls enrolled by March 2021	5943 Number of girls trained by March 2021	43 Number of villages covered
43 Number of communities covered in urban areas	15 Number of institutions covered in rural areas	7 Number of institutions covered in urban area

Stakeholder Engagement

Stakeholder involvement was ensured through various meetings with village stakeholders, parents, Anganwadis, District Administration and Panchayat members.

- Sambalpur and Sundargarh adolescent girls training were launched on the occasion of International Day of Girl Child by the respective district authorities comprising of District Education Officer, District Social Welfare Officer, Public Relations Officer, District Collector and Director of District Rural Development Agency.
- The training program began with a meeting explaining to the villagers how the training would benefit the girls
- The second meeting took place halfway through the program to take stock and understand the changes among the girls at individual, family and society level
- The final meeting took place at the end of the program to examine the outcomes of the program

20 at risk girls from Sundargarh Child Care institution Ujjwala Centre were given training and support under the P.A.C.E programme upon the request of the District Social Welfare Officer, Sundargarh. The training module was tailored keeping in mind the vulnerabilities of girls living in a shelter home. As a result of the training 2 dropout girls were enrolled back in schools and 1 was enrolled in vocational education.



KEY ACHIEVEMENTS

The program resulted in enhanced skills and confidence among adolescent girls to achieve their goals and to make informed decision for their health and wellbeing.

Sambalpur	Sundergarh	Bhubaneswar
Education & Career Aspiration		
<ul style="list-style-type: none"> 15 drop out girls enrolled back in school 35 girls registered in Industrial Training Institute 18 girls took admission in vocational training centres (DDU-GKY) 60 girls mobilized for vocational training in RSETI 16 girls enrolled in online Spoken English class 35 girls have set career goals and prepared resume 	<ul style="list-style-type: none"> 35 drop out girls enrolled back in school 35 girls registered in vocational training centres under DDU-GKY 20 girls identified to get coaching under 'Sudakhya' program 30 girls identified for vocational training in RSETI 2 girls enrolled in school and 1 girl in vocational education of Ujjawala centre 	<ul style="list-style-type: none"> 17 dropout girls enrolled back in school 42 girls registered in Industrial Training Institute 15 girls have taken online spoken English class 55 girls have set career goals and prepared resume
Self-Efficacy & Leadership quality		
<ul style="list-style-type: none"> 6 adolescent girls groups formed with 220 members, 50 girls are developed as leaders The 50 leaders are cascading the training learning among peers The girls have become regular to classes and asking questions to clear doubts (As informed by teachers) 	<ul style="list-style-type: none"> 15 adolescent girls group formed with 625 members, 61 girls are developed as leaders The 61 leaders are cascading the training learning among peers The leaders have identified vulnerable families and linked them under social security schemes Various village infrastructure changes such as repairing of village roads, drain construction happened when adolescent girls submitted Charter of Demand to BDO (Sadar Block) Girls of Bhasma village submitted a demand to CDPO (Sadar) to conduct Haemoglobin test and provide Sanitary Pads 	<ul style="list-style-type: none"> 25 adolescent girls group formed with 625 members, 65 girls are developed as leaders The 65 leaders are cascading the training learning among peers The leaders have identified vulnerable families and linked them under social security schemes The girls have become regular to classes and asking doubts. Girls are taking iron tablets regularly from Aganwadi teacher. Various community infrastructure changes such as repairing of roads, street lights, drain construction happened when adolescent girls submitted Charter of Demand to Corporator

Sambalpur	Sundergarh	Bhubaneswar
Financial Literacy		
<ul style="list-style-type: none"> 40 girls have opened bank accounts & started savings habit, More than 100 girls confirmed having a savings plan in the past three months 	<ul style="list-style-type: none"> 61 girls have opened bank accounts & started savings habit, More than 111 girls confirmed having a savings plan in the past three months 	<ul style="list-style-type: none"> 32 girls have opened bank accounts & started savings habit.
Health & Wellbeing		
<ul style="list-style-type: none"> 8 early marriages have been stopped 128 girls are receiving free sanitary pads from Anganwadi centre every month 350 girls have adopted improved menstrual hygiene practices 	<ul style="list-style-type: none"> 3 early marriages have been stopped 300 girls received free sanitary pads from Anganwadi every month 680 girls have adopted improved menstrual hygiene practices 	<ul style="list-style-type: none"> 130 girls have adopted improved menstrual hygiene practices



Madhumita's fight for an end to Child Marriage.....

Madhumita Bhoi, a 16 years girl of Bankinahal village (Bhedabahal Panchayat) of Sundargarh district had set an example by refusing her marriage and pursuing her career path.

Madhumita is a bright student; she is studying in standard 10th of Bargard Ashram School, Sundargarh. The young girl belongs to poor family, her brother is a daily wage worker and her mother is also into wage based work. Madhumita's father Shri Rohit Bhoi has kidney problem for which he is unable to earn any livelihood. During the pandemic period, the family faced financial crisis when they did not get any work. Father's health ailment, family's economic condition and lack of alternatives built pressure on Mdhumita to discontinue her study. Her family and relatives arranged a marriage alliance for her during the lock down.



Madhumita became aware of the consequences of early marriage such as the end of her education and increased risk of pregnancy through the GAP Inc's P.A.C.E adolescent life skill training (Older Girls) conducted in her village.

She took a stand against family's decision and sought HBT's support to convince her father and relatives not to get her married at such an early age. With a series of conversation, finally Madhumita's father agreed to cancel her marriage. She was allowed to go back to her hostel to continue her matriculation.

"Early marriage not only puts a stop to girls' hopes and dreams; it puts her in health & life risk as well." I want to stand for every girl who is in my situation. I want to become a social worker; I will work towards setting up a society where young girls will no longer be seen as a burden". Says Madhumita.

On the occasion of 'National Girl Child Day-2021', Madhumita got felicitated as "Extra Ordinary Girl" by Sundargarh district Superintendent Police Ms. Sagarika Nath, (IPS).

"The issue of child marriage does not end by just preventing the marriages from taking place. It is a symptom of deeper cultural and poverty related problems that must be addressed to end child marriage." Said Madhumita in her experience sharing session during the award giving ceremony.

EARLY CHILDHOOD CARE AND DEVELOPMENT



Because of the pandemic, many young children are at the risk of losing out on crucial early childhood care and learning as places dedicated to their learning and care remain closed. The longer these places remain closed, the more extensive the learning losses and negative impact on the development of children will be. HBT's Early Childhood Care and Development work aims to address these issues by making the care and education of young children a priority during the pandemic. The

Early Childhood care and Development interventions focus on the following:

- Enhancing the accessibility and availability of services for children in their early childhood during the pandemic
- Promoting play-based, experimental learning and making child-friendly provisions for early education and all-round development of young children accessible during the pandemic
- Recognizing parents and family members as the primary caregivers and healthcare providers and empowering them to ensure their roles for early childhood brain development during the pandemic
- Involving communities and eliciting community participation in the monitoring process of early childhood

Promoting ECCD through Ama Adda

Play is an important aspect of child development. It builds creativity and imagination, fosters cognitive growth and has tremendous emotional and behavioural benefits for the children. To promote and to provide an enabling environment for learning and growth to children, HBT has set up 18 'Play and Learning Centres' named

'Ama Adda' in urban and rural communities of Bhubaneswar and Satapada to provide play-based learning opportunities to children. Ama Addas are set up within the communities where children live, making it accessible to the children without putting them at risk of going outdoors.



The various activities undertaken under this program are:

- ▶ Selection of location to build Ama Addas in the communities in consultation with community members
- ▶ Mapping of community-specific requirements of children
- ▶ Infrastructural changes to make the centre child-friendly
- ▶ Procuring age and culture-specific play and learning materials
- ▶ Conducting play and learning sessions for children while observing COVID-19 protocols
- ▶ Involving parents and other communities in the process to bring a sense of community ownership and responsibility





**SAMBHAVI-
WOMEN
EMPOWERMENT
WITH
ENTERPRISE AND
EMPLOYABILITY**

5 GENDER EQUALITY



Women Empowerment is the major thematic area of intervention of HBT. SAMBHAVI, an innovative model of women empowerment with life skill education and capacity building for enterprise and entrepreneurship for women living in poverty has been initiated by HBT in 2017. Sambhavi adopts a four dimensional approach to empower women

- **Power within-** individual changes in confidence and consciousness
- **Power to** – increase in skills and abilities including earning an income, access to markets
- **Power over-** change in power relations within the households, communities
- **Power with** organization of the powerless to enhance individual skills and abilities. Thus it is a kind of social change beginning with individuals and progress through the collectives of women empowered.

In order to facilitate women to break this cycle of poverty and to achieve gender equality by empowering women and girls (SDG-5), HBT has various interventions such as life skills training, awareness campaigns and employability skills training, enterprise development support and job placements, etc.



Empowering Women through Transformational Life Skills

HBT as license partner of GAP Inc. is implementing 'Personal Advancement and Career Enhancement' (P.A.C.E.) program for women since 2017 to develop their abilities for adaptive and positive behaviour that enable them to deal effectively with the demands

and challenges of everyday life. The P.A.C.E. program for women provides training on a broad variety of life skills, including modules on communication, time management, problem solving and decision-making, and successful task execution

P.A.C.E program is a way of empowering women means of handholding them and helping them to build their lives and their dreams. It gives a tap their potential to the fullest.





Highlights of the Year

340

women in urban communities of Pune city were trained with P.A.C.E. life skill training in partnership with FICCI Ladies Organization Pune.

535

women trained in rural areas of Sambalpur in partnership with District Administration Sambalpur & Mahanadi Coalfields Limited

2157

women from tribal communities of Sundargarh were imparted with P.A.C.E. training in partnership with Sundargarh District Administration

40

women workers were been provided with P.A.C.E. workplace training in Ram's Assorted Cold Storage Limited (RACSL), Paradeep Campus

270

rural women in Satapada villages of Puri district were trained in P.A.C.E. life skill program

Program Outcomes

		Indicators	Outcome
Social Outcome	Self Esteem	Perception of one's self-worth in personal and professional fields	Family's respect for a woman's opinion increased
			Accomplishing something exemplary
			Built Confidence to make plans to meet future aspirations
	Self-Efficacy	Belief in one's ability to take action to get the results desired	Ability to give feedback to others
			Capacity to lead a group
			Ability to guide siblings/children in education
Business Outcome	Work Efficacy	Belief in one's ability to deliver quality work in a timely manner & perform new tasks	Meeting work targets on time
			Assuming greater responsibilities at work
			Improved confidence to resolve difficulties at work
	Workplace Influence	Entrepreneurial skill sets; negotiation, management	Able to communicate with Supervisors and co-workers
Workplace behavior and influence on work environment	Manage Conflicts & guide peers		

KEY ACHIEVEMENTS

- ▶ 390 women developed as nano entrepreneurs in Sundargarh & Sambalpur adopting business in mushroom cultivation, vegetable growing, floriculture, diary business and setting up of small business units
- ▶ 4 women enrolled in vocational training at Sundargarh & 93 women in Pune enrolled for skill development training in Fashion Designing, Beauty & Wellness Therapy, Computer Application, GST & Tally work etc.
- ▶ 16 women group formed with 330 members & 106 women leaders in Sambalpur & Sundargarh who are cascading the training learning among others & are actively engaged in addressing conflicts and violence against women
- ▶ 21 women participated in door to door COVID awareness program in their villages
- ▶ Women groups renovated drinking water resources in 7 villages; Kutabaga, Kendidihi, Panchapedi, Tumajor, Sltamunda, Kodbahal & Modipada of Sundargarh
- ▶ 255 women developed savings plan and household budget to meet the pandemic situation
- ▶ 468 women have adopted improved menstrual hygiene practices

Before

After



Reshma Patekar

The inspiring story of how a woman stitched her way to success

Apart from the health consequences, the pandemic has also had a huge effect on the socio-economic lives of people.

34 year old Reshma Patekar and her family was also going through a similar tough time due to the pandemic. Reshma, who lived with her husband and two children worked as a domestic worker. Reshma's husband was a daily wage labourer who on many days would not have an income because of lack of work. Whatever they learnt went into their daily expenses and the family was barely able to save any money.

When the P.A.C.E. Life Skills Training was started by HBT in Pune, Reshma started attending the training. She regularly attended the training, looking to learn things and better her life. At the training Reshma learnt how to overcome poverty and pave her way towards a dignified life. After the training Reshma decided to learn tailoring and open a tailoring unit.

Reshma enrolled herself for a tailoring class where she learnt the skill of sewing, stitching, embroidery and the use of tailoring machine. To further practice her newfound skill, Reshma purchased a second hand tailoring machine and started stitching at her home.

"In the training I learnt to make masks, handbags and other materials out of cloth. I capitalised on my learning and started making these masks and bags out of the old cloth at my home and started selling the products. By god's grace, my products are selling well and I am able to make some profit." Reshma shared.



Reshma's products and her stitching work is being appreciated by people in her family and locality and they are supporting her work. Reshma is now working on saving up money to open a tailoring shop of her own.

Talking about her training experience, Reshma shared, *"I am thankful to HBT for giving me this opportunity to learn new skills. It is because of the training that now our family is in a better position financially. I have also left the job of being a domestic worker and am able to do something that makes me happy. I hope this training by HBT reaches more women like me across the country."*



Building Financial Linkages

While COVID-19 exposed financial vulnerabilities of individuals and households across the globe, it was women and particularly low-income women who remained more disproportionately affected during the crises. In this setting, identifying the power of 'Savings' as a financial tool can help low-income women restore their financial resilience.

HBT conducted virtual Financial Literacy training for women living in urban and rural poverty as their resilience building to meet pandemic induced economic crisis. The Financial literacy training was about educating women of different areas including expenditure

management, preparing household budget, savings/investment schemes & products, handing debt & institutional lending benefits. The 2 hours duration training was conducted for individuals and for group of women over video calls & tele calls in three phases.

Women were supported to open bank accounts which helped them in accumulating interest through regularised savings, giving them an edge against financial shocks.

The women street vendors in Bhubaneswar were linked under PM SVANidhi program to avail working capital credit to revive their livelihood in post pandemic period.



KEY ACHIEVEMENTS

4000

women received financial literacy training

10

women street vendors were linked under PM SVNidhi yojana

7

SHGs in Sambalpur & **8** SHGs in Sundargarh were provided financial literacy training and book keeping assistance

45

women have opened bank accounts & started savings habit,

435

women confirmed having a savings plan and household budget to meet the pandemic situation

Action against Gender-Based Violence



Violence against women is rampant all over the world and India is one among the list of countries at the top of the list. This year is like no other, COVID-19 pandemic has brought new sets of vulnerabilities for women and girls; school closures and economic strains have left women and girls poorer, out of school and out of jobs, and more vulnerable to exploitation and abuse by intimate partners, forced marriages and harassment.

16 Days Activism against Gender Based Violence

To act on prevention through building awareness, supporting the survivors through legal protection, ensuring their wellbeing through mental health interventions and ensuring their

rehabilitation through social security measures, HBT observes the 16 days of Activism against Gender-based Violence and takes different measures to create awareness to prevent all forms of violence against women and girls. The 16 Days of Activism Against Gender-Based Violence against women is an international campaign originating from the first Women's Global Leadership Institute. "16 Days," as it has become known, is a concerted effort globally from awareness to accountability.

In 2020, HBT in partnership with FICCI Ladies Organisation, Bhubaneswar launched the 'one million rising' campaign to accelerate the voices against the violence against the women reaching out to every households of our operational areas.



The following activities were conducted under the campaign:

- A virtual signature campaign to spread awareness was initiated since 25th November and till date 22185 people have signed and pledged to end violence against children and women.
- A series of open mic among women workers such as migrant construction workers, domestic workers, agriculture labour and other daily wage earners were organized in tribal pockets of Sambalpur and Sundargarh districts, Tilori, Ghirongi & Singhwari villages of Bhind, Madhya Preash and urban communities of Cuttack and Bhubaneswar. Through the program, more than 2500 women workers came forward and shared their workplace related challenges and other associated social issues.
- Awareness building programmes were conducted among women informal workers about different legal provisions related to remuneration, industrial relations, working conditions and social security mechanisms through door to door campaign, street plays, auto mic and community advocacy meetings. The awareness campaign has reached out to nearly 3000 women workers.



KEY ACHIEVEMENTS

20

women casual workers from urban communities of Bhubaneswar were linked with Pradhan Mantri SVANidhi yojana to receive micro credit facility to revive their pandemic impacted business.

More than 2000

adolescent girls were sensitized about different forms of violence and gender-based discriminations

6

Gender audits were conducted in Bhubaneswar to identify the unsafe factors

5020

passengers were reached out through the railway station campaign organized during the period.

52

adolescent girls in Malanpur, Madhya Pradesh were oriented about good touch vs. bad touch



Extending Counseling Support to Domestic Violence Victims

During national lock down, violence against women was on a steep rise of more than two times as recorded by National Commission for Women (NCW). The total complaints received from women rose from 116 in the first week of March to 257 in the final week of March 2020. As the COVID-19 pandemic continues, this number is likely to grow with multiple impacts.

In a bid to check crime against women during lockdown, Commissionerate police Bhubaneswar set up 'COVID-19 Women Cell' to extend immediate support to women victims on receiving complaint. To provide

counselling support to the violence victims, HBT's psychosocial counsellors were invited by Commissionerate police.

HBT counsellors called the victims of domestic violence who lodged complaint to enquire about their physical and mental well being. The counsellors gave confidence to the women survivors that Commissionerate police is just a call-away to help them at the time of need.

12 female counsellors were engaged in shift basis and supported 1408 domestic violence victims through tele-counselling service.



Breaking the silence on domestic violence

Domestic violence is a major social issue affecting the lives of women, further necessitating the need for essential skills & confidence one needs to take positive action.

Surekha Dhrua is a 36-year-old woman from the Dhrua community of Sundargarh. Surekha was a shy and quiet woman who did not engage much with others. She would spend most of her time alone.

Married for 10 years, Surekha and her husband were unable to have a child. However, Surekha was solely blamed for this and she was berated by her in-laws. Surekha's husband was also abusive and used to hit her because they did not have children. Given how prevalent it is in India to blame women for childlessness, even the villagers treated Surekha as the culprit.



Things got worse when instead of consulting a doctor, Surekha's family forced her to visit a sorcerer. The inability to conceive a child even after multiple attempts over time and the shame attached to it had serious repercussions on the mental health of Surekha. She would often stay at home and cry out of helplessness.

When the life skills training was started in the village by Humara Bachpan Trust, Surekha did not attend it in the beginning. It was only after the Anganwadi worker and the HBT staff together asked her to come for the training did Surekha join. After three days of attending the training, Surekha finally shared her problem.

"Before the training I always thought that childlessness is a woman's problem, and I always blamed myself for it. I blamed myself to such an extent that I even justified my husband's violence against me. It was for the first time at the training that I got to know that women are not solely responsible for childlessness," Surekha shared. Having identified the problems in her life, Surekha decided to take the appropriate course of action to tackle them. After the training got over, Surekha began to regularly engage with the women's group in her village. She started becoming vocal when her husband hit her, and she would raise her voice against the battering. Using the support that she got from the training, HBT and the village group, Surekha talked to her family members. She successfully explained to them the need of consulting a doctor and said that she will not tolerate any more abuse and violence. Surekha's family then agreed, after which they went for a consultation.

"While a woman is labelled as 'barren', we choose to overlook the fact that men also play a fairly crucial role in conception. I am grateful to HBT since it's only because of them that I was able to raise my voice against violence and find a solution to my problem," Surekha shared.

SAMBHAVI-AN INITIATIVE FOR EMPLOYABILITY SKILLS AMONG POOR WOMEN AND GIRLS

HBT has been working to empower women and girls to making them self-sufficient through its flagship Program named "Sambhavi". Sambhavi, which focuses on developing entrepreneurship skill among poor women and girls had been providing them with skills training under different trades with handholding support to make them successful entrepreneurs. For improved and sustained impact, besides the skills training, life skills training on communication, problem solving & decision making, time and stress management, financial management and entrepreneurship development, psychosocial counselling and business management was also imparted to women. This has helped them in building their confidence for a new beginning.

Skill Gap Analysis to Understand Recovery Mechanism

The skill need assessment was conducted among the rural women of Sambalpur, Sundargarh & Puri districts to recognize their training needs and entrepreneurial attributes regarding diversified livelihood activities using the available resources. In the skill need assessment, scoping options were also explored. The scoping study generated following recommendations.

1. Skill development training in off-farm and non-farm livelihoods
2. Formation of trade wise producers groups and relevant collectives
3. Backward and forward linkages (Credit, Inputs and Markets)
4. Product quality development – Processing, branding, labelling and value addition
5. Capacity development on book keeping, finance management, business development, cash inflow and outflow, the value of financial discipline, risks, and business planning.
6. Technology use for product development, operations, and market support

Based on the competency and interest findings, skill development training plans were developed which focused on demand-driven skills instead of supply-driven ones.



Skill Development Training

Mushroom Cultivation:

Mushroom cultivation was the most desired area of training found in the skill need assessment among rural women across locations.

10 days Mushroom training was organized for 30 women of Gadamura village Sambalpur through Rural Self Employment Training Institute (RSETI), Sambalpur. In Hemgiri of Sundargarh, 129 women and in Satapada of Puri, 30 women were provided with 2 days training on Paddy straw mushroom cultivation through expert trainers.

The entrepreneurship aspiration building through P.A.C.E. life skill training serves as a launching pad to accelerate entrepreneurial skill sets among women. Women after training raised bed and started adopting the process on commercial basis. HBT supported the rising entrepreneurs by building channels for procurement of raw materials (spawn) and marketing of products. The women have adopted collective selling method of their products.



Phenyl & Handwash Making

Handwash and Disinfectants such as Phenyl have very good market demand in COVID virus pandemic situation. There exists very good scope to set up micro scale washing and disinfecting units and women wanted to take up the activity in group and individual mode.

A two days training on Phenyl preparation was scheduled on 24th & 25th January 2021 at Tribal Centre, Hemgiri, Sundargarh through which 10 women from Majhapada village shifted to R & R colony were given training on

preparing good quality white and black phenyl, the market demand, the cost benefit of the products, the branding, quality assurance of products and maintaining the safety protocols while preparation and handling of chemicals. On 26th January 2021, during the occasion of Republic day, the phenyl product under brand, 'CLEANYL' was launched.

Similarly 20 women in Satapada were trained on Phenyl & Handwash preparation.



Nursery Management and Vegetable Cultivation

Vegetables have the advantage of giving a relatively quick return. Most vegetables only take 6 weeks to 6 months between planting and harvesting, thus it is an encouraging business for rural people.

The women of Gobindpali village, Sambalpur showed interest to learn organic way of vegetable cultivation during the skill need assessment survey. 30 women who had land for

vegetable farming were given 10 days training on vegetable cultivation by RSETI. The women were given theory and on-site demonstration training on vegetable cultivation, soil testing, water management, common insects/pests, diseases & their control, use of bio agents in nursery management, storage and managing post-harvest loss and vermicomposting.



Setting up of Skill Training Centre

Under the pandemic circumstance, to provide systematic short term skill development training to women, two skill centres were set up in Nuagaon and Chandikhoh village of Satapada,

Puri. 110 women of four villages were provided with three months tailoring training to work as 'Self Employed Tailor'.



The 'Sambhavi' skill development centres were launched and made public on the occasion of Republic Day 2021. With clearer understanding of women in rural and agricultural livelihoods,

HBT could better meet needs of these women, both in the recovery phase and in building resilience before the next phase of pandemic.



KEY ACHIEVEMENTS

<p>180 women started Mushroom cultivation on commercial basis making a regular income</p>	<p>30 women adopted Phenyl & Handwash making business under the band 'CLEANYL'.</p>	<p>110 women trained in Apparel trade, among whom 17 have started their nano tailoring units.</p>
<p>93 urban women in Pune have been linked with skill development institutes under different job roles</p>	<p>10 women nano entrepreneurs of Bhubaneswar were linked up with FLO Bhubaneswar to receive vending carts.</p>	<p>11 self employed women tailors were supported in getting work orders of making cotton bags and masks.</p>
<p>63 women from Sambalpur registered under skill development initiatives of RSETI to receive training on Dairy Farming and Badi/Pappad Making</p>		

Urmila Padhan Makes Best Use of Resources

Urmila Padhan (32 years) of Gobindapali village of Sambalpur stays in a joint family of 11 members. The family's livelihood depends on farming. During lockdown, the family faced financial crisis. Urmila was looking for an income opportunity where she can support her family. In April 2021, Urmila came to attend P.A.C.E life skill training. After attending few classes, she



came to realize perhaps the scope that she was waiting for has arrived. She enrolled her sister-in-law in the training session. After training, she and her sister-in-law enrolled in the 'Vegetable Nursery Management and Cultivation' skill training.

The 10 days training built her skill on organic practices and technical know how in vegetable nursery, commercial cultivation of vegetables, selection of crops and its cultivation, selection of seeds & high yielding varieties of vegetables and seeds, water management, organic farming and vermicomposting.

The family had 30 decimal land, and Urmila wanted to start applying her learning by doing vegetable plantation in that land. She and her sister-in-law cultivated okra, beans, cucumber, ridge gourd, brinjal, bottle gourd, green chilly and tomato. They were provided with good quality seeds and plants from District Horticulture Department, and they also procured some seeds from the market. Urmila adopted organic way of farming. "I used cow-dung water, water from cowshed, vermicompost for the vegetables. The plants are growing nicely, also vegetables cultivated using organic manure are tasty and healthy," said Urmila.

"I am waiting for the harvest. If I am able to fetch some profit from this, I will adopt this forever. I have seen the harvest spoils because of lack of storage facility. But during the training, I have learnt how to keep the vegetables fresh for few days. This will help me during this lockdown when we have very little scope to send our products to the market. The life skill training has opened this door for me." She added.

Nirupama Besan- A Mushroom Entrepreneur

Nirupama Besan's story is an excellent example of how resilience and determination can keep one going even in the most adverse times.

Nirupama is a 33-year-old woman living in the Kiripsira village of Sundargarh district. She had no cultivation land and she worked as a daily wage labourer. Nirupama is also the primary earning member of her family and she has to look after her son, daughter and her husband who is a person with disability.

Taking care of her family was getting extremely difficult for her. "During lock down days I could not earn a single penny because I could not get any work that day. On some of those days, I would have to travel to the jungle with my children to collect Mahula flowers so that I can sell them and get some money. Things always don't go in your favour, and each passing day was a test of survival" Nirupama shared.



The P.A.C.E life skill training conducted in her village, built her confidence. Sharing her experiences, Nirupama said "At the training, I learnt about the idea of savings, and I also learnt about various other skills like problem-solving and time management skills. I then decided to do something to improve my family condition from the skills that I had learnt,"

Nirupama collected rice straws from her locality and with the help of HBT she started mushroom cultivation. Mushroom has a high demand in her village and nearby areas and can help her earn. Now she is financially independent and she takes care of her family properly.

Nirupama's story iterates how proper guidance and skills can bring meaningful changes in the lives of women.

From struggle to success: Bishnupriya's story of fighting all odds

There will be obstacles. There will be doubters. There will be mistakes. But with hard work, there are no limits. A true example of overcoming difficulties and challenges in ones lives is Bishnupriya Parida, who is now a budding entrepreneur.

Bishnupriya is a resident of Chandikhol village in Satpada, and lived with her in-laws. Bishnupriya was a member of a self-help group in her village and used to work as a domestic worker. However, Bishnupriya was never satisfied with her life. She wanted to become an entrepreneur, but could never find the courage to do something of her own because of her strict in-laws.

When Humara Bachpan Trust initiated the P.A.C.E Life Skill training in her village, Bishnupriya was eager to join and attend the training. She enrolled herself, but could not attend the classes because her mother-in-law did not allow her.

"I was always scared of my mother-in-law and I was worried that she will not accept it if I began my own business, or work. When the training began I could not attend in the beginning, because she did not allow me to go. When HBT staff got to know of my absence they immediately came to my house and explained to my mother-in-law about the importance of the training. My mother-in-law was also invited to the training to see it for herself," Bishnupriya shared. After attending the training herself, Bishnupriya's mother-in-law was convinced about the training and allowed Bishnupriya to continue her learning there. Impressed by the training, not only did she send Bishnupriya to the training, she also sent her younger daughter-in-law for the training.

After the P.A.C.E. training, Bishnupriya decided that she will start a phenyl making business of her own. She underwent the phenyl training conducted by HBT and at the training Bishnupriya learnt how to make phenyl. Bishnupriya then brought all the raw materials from her own savings to make 100 litres of phenyl. At first she made 20 litres at the cost price of Rs 35 per bottle. Bishnupriya sold the bottle for Rs 40 each to make some profit.

"I always had a lot of hopes to earn and be self- sufficient and become an entrepreneur. But I had never thought my dreams would come true. It was with the support and guidance of HBT and the training program that I was able to realise my dreams and work towards fulfilling it." Bishnupriya shared.





**RURAL
DEVELOPMENT**

Rural Development

Sustained and inclusive economic growth is one of the goals of HBT to drive progress. Aligned with the SDG Goal to create decent employment opportunities with improved living standards, HBT endeavors to empower rural communities to provide them an opportunity to break the cycle of poverty. HBT's Rural Development program is based on the following strategies:

- Build social capital and resilience in rural communities with special focus on women and youth
- Carrying out extensive leadership building activities for women to promote empowerment and gender equality
- Addressing basic needs and enhancing provision of and access to services such as health & education
- Improving livelihoods through entrepreneurship skills, value promotion and market linkage
- Support training and capacity-building of rural communities to effectively implement adaptation programmes to climate change at the local level

Humara Bachpan Trust worked in 97 villages of Sambalpur, Sundargarh and Puri transforming the lives and livelihoods of 10,060 women and girls through skill development, knowledge and information sharing, and building linkages.



Village Adoption program

Village Adoption Program is one among these efforts towards socio-economic empowerment of rural women in adopted villages of Satapada panchayat of Puri district.

The Village Adoption program was basically meant for strengthening village development process in the adopted villages by bringing attitudinal and behavioural change among women through life skill education, promoting their employability and entrepreneurial skills and ensuring their access to social welfare schemes and entitlements and by facilitating process of clean and pollution free environment.

Humara Bachpan Trust signed an agreement with FICCI FLO Bhubaneswar Chapter and Chilika Development Authority (CDA) to initiate an integrated village development program in four peripheral villages of Satapada office of CDA. The program introduced measures to improve the socio-economic status of the local communities and will transform the adopted four villages to model villages.



Highlights of Village Adoption Program

- ❖ Participatory village development plans were prepared in 4 intervened villages where village issues and villager's recommendation were identified
- ❖ 4 village development committees formed; 15 member committee in Nuagaon, 10 members committee in Bankijal, 10 members committee in Chandikhhol and 10 members committee in Satapadagada
- ❖ Village youth volunteers identified and trained on different village development initiatives; 10 youth in Nuagaon, 5 in Bankijal, 5 in Chandikhhol & 5 in Satapadagada are developed as youth volunteers.
- ❖ 265 women and 72 adolescent girls trained in GAP Inc.'s P.A.C.E. life skill training program
- ❖ As result of life skill training which enhanced the aspiration and entrepreneurship skills among women, 160 women from all 4 villages were further capacitated with skill development training in different farm and non-farm activities.
- ❖ 2 skill development centres were opened at Nuagaon and Chandikhhol villages where 110 women were provided with 3 months tailoring training
- ❖ 30 women received training on rice straw mushroom cultivation and 20 women received training in Phenyl & handwash making; linkages built for procuring raw material and marketing
- ❖ A Health Camp and Cancer Awareness Program was conducted where health expert teams from CASINOVA hospital did health check-up and created awareness to prevent cancer among women; 173 people were given consultation on different health issues.
- ❖ 2 Children 'Learn & Play Centres' ('Ama Adda') were established in Bankijal and Satapadagada wherein 40 children in Bankijal and 52 children in Satapadagada are accessing the learn and play services.
- ❖ 164 households from these adopted villages were linked to receive construction of individual household latrines.
- ❖ Mass cleanliness drive was conducted from CDA office to Satapada bus stand where 35 women participated; 4 village cleanliness drives were also conducted





**CREATING
PATHWAYS**



Education is one of the fundamental aspects of development. It raises people's productivity and creativity and promotes entrepreneurship and technological advances. Education has been hit hard by the COVID-19 pandemic, with school closures all over the country and many children out of schools. If left unaddressed, the interruptions to education can have long term impact, especially to learners from the most marginalised backgrounds. Ever since the pandemic, HBT has made access to quality education and skill development among marginalized sections of the society a priority.

The pandemic has also severely affected the economy and employment worldwide, with many youth and families struggling to make ends meet. The employment crisis has further stressed on the importance of education, vocational and skill training. HBT believes that one of the ways to improve the labour market outcomes for young people is to provide them with career guidance and support for higher education.



ENSURING EDUCATION FOR ALL

To ensure the proper continuity of education for all despite the pandemic, HBT is promoting education among children through project 'Parivartan'. Project Parivartan is being implemented in the villages of Malanpur of Madhya Pradesh which focuses on mainstreaming marginalised children whose education is being affected by the pandemic

through remedial education, adult education, computer education, upgradation of educational infrastructure and supplementary education for adolescent girls. The project also provides career guidance to village youth and adolescents to help them attain the knowledge, information, skills, competences and experience necessary to identify career options, especially in the pandemic context.

Special personality development trainings were also conducted in Tilonji to prepare the students for their examinations, and to build their confidence, self-esteem and self-efficacy. Two such sessions were conducted with a participation of 70 students.

During the pandemic and the lockdown, conducting physical classes in the resource centre was a challenge, because of which many of the remedial education classes were conducted in door to door basis and in the digital mode.

Rakhi Kushwaha

A story of persistence and determination

“The future belongs to those who believe in the beauty of their dreams.” These words by Eleanor Roosevelt ring true when one hears the story of Rakhi Kushwaha, a young girl from Tilori village of Bhind district.

Rakhi, a bright student of class 11, lives with her father, mother and siblings. Her father, who works as a factory worker is the only working member of the family and has 1.86-acre agricultural land. As salary he earns Rs 7000 per month. Rakhi used to assist her father in his agricultural work, and her mother in her household chores. Ever since the pandemic, the family has been struggling with their finances and were not able to afford to send Rakhi for tuitions. This was a constant source of worry for Rakhi who was facing difficulty to cope up with her education.



Humara Bachpan Trust's project Parivartan provides free tuitions to children in need who cannot afford tuitions due to various constraints. Project Parivartan came as a blessing in Rakhi's life and she soon enrolled for the tuitions at the Parivartan Resource Centre in Tilori. At the resource centre Rakhi took classes under all six subjects despite all the challenges she faced at her home.

“My daily schedule left me very less time for my studies. But I managed my time and after helping my mother and father, I would go to the Parivartan Resource Centre for my studies. There I got immense support from the teachers and the staff who focussed more on subjects that I found difficult. Infact, I started liking Mathematics because of the tuitions, a subject that I dreaded before.” Rakhi recalled.

Rakhi's teachers at the centre paid extra attention to English and Maths-subjects that Rakhi faced difficulties with, and guided her whenever she had any queries. Because of the support from the Parivartan Resource Centre, Rakhi was able to score 74% marks in her High School exam.

“I want to become a doctor when I grow up and help my family financially. It was all because of the help from HBT that I was able to score such good marks in my high school exams and also take biology as a subject in class 11. I am grateful for all the support that HBT and the Parivartan Resource Centre has given me and I look forward to continuing my education,” Rakhi added.

You are never too old to learn, shows Sukumari

Lacking basic reading and writing skills can act as a huge barrier in a woman's life. Literacy can be a life transforming process, especially for women from rural India. Being literate can improve a woman's family life, her socio-economic condition and her role in the community's development.

Sukumari, a 34 year old woman from Tilori village of Bhind district had never known how to read or write. She could neither read nor write her name, and she had no basic numeracy skills. A mother of 3 children, Sukumari always regretted the fact that she never got the opportunity to study and gain the basic knowledge to be able to lead a better life.



“I faced a lot of difficulties in my life because of my illiteracy. Supposedly simple activities of daily life, such as filling a form at the bank, writing my name or address, or even reading a simple board was impossible for me. What disappointed me the most was that I could not help my growing children with their studies,” Sukumari shared.

The adult literacy classes in her village started by Humara Bachpan Trust came as a helping hand in Sukumari's life. Along with Sukumari, 68 other women of the village have enrolled for the adult literacy programme in the village. Adult literacy empowers women to be self-reliant and get to know things better, and the adult literacy programme in Tilori is aimed at bringing this independence among the women. The learners are taught basic literacy skills including reading, writing, and numeracy.

After having attended the classes, Sukumari has learned to write her name and sign documents. She can now read and also write simple sentences. Talking about the biggest takeaway from the programme, Sukumari shared, *“The one thing that makes me the most happy is that now I am able to help my children with their studies. I never got the opportunity to study, but I want to help my children be educated and learned so as to break the cycle of illiteracy and poverty. The adult literacy programme by HBT has made a bright future possible for me.”*

SCHOOL CHALO (BACK TO SCHOOL) CAMPAIGN

The pandemic has exacerbated many of the pre-existing disparities in education by reducing the opportunities for the most vulnerable children to continue their education. Unable to attend school or online education, many children have dropped out from or have discontinued

their education. To respond to this crisis and maintain the educational rights of children, HBT conducts 'School Chalo (Back to School) Campaign' wherein families and the children are counselled and sensitised for readmitting their children into the formal education system.



LINKAGES WITH ITI AND CAREER COUNSELLING

Technical education plays a vital role in human resource development of the country by creating skilled manpower, enhancing industrial productivity and improving the quality of life. The economic crisis and the high unemployment caused by the pandemic has reiterated the importance of technical skills and training. Having the requisite skills can play

an effective role in alleviating the economic effects of the pandemic on the individual. In order to make technical education accessible to the most marginalised populations, HBT has made partnership with Directorate of Technical Education and Polytechnic institutions under Skilled in Odisha initiative for admitting the poor students living in slums for technical courses.



HBT organises career guidance camps in communities to disseminate information on skills-based institutes and courses so that the youth have an idea of the different career options and they are able to choose the one that interests them the most. The interested youths and adolescents are identified and enrolled into

the technical and vocational training institutes to build them as skilled or semi-skilled workers in various trades such as Carpentry, Electrician, Plumber, Auto-technician, Painters, Packages, Multipurpose Technicians, Masons, Dairy Assistants, Fitter, Draughtsman etc.

HBT FELLOWSHIP PROGRAM - BRIDGING THE GAP BETWEEN POVERTY AND ASPIRATIONS

HBT has instituted its fellowship program for students from low socio-economic backgrounds who are unable to continue education due to their poor economic background. Through the fellowship program, HBT reaches out to most needy and vulnerable children who have the interest to pursue higher education and are having good academic performance.

HBT has supported 7 children this year through the fellowship program and the children are pursuing professional courses and higher education in various fields.

KEY ACHIEVEMENTS

With the help of remedial education

10

dropout students took the higher secondary exam

37

women of Ghirongi village and 32 women of Tilori village are becoming literate through adult literacy program

7

rural youth from Ghirongi and 4 rural youth from Tilori have enrolled into digital literacy class which will advance their participation in the career building process

Career guidance camps held in which

40

youth were oriented about different career options

223

adolescent boys and girls have taken admission into different trades in Industrial training institute (ITI), Bhubaneswar, Sambalpur and Sundargarh

56

children from different communities of Bhubaneswar Sambalpur and Sundargarh were re-admitted in the schools

7

young boys and girls from urban slums were supported this year through fellowship program

4

HBT sponsored children have joined jobs through campus selection



**GOVERNANCE
AND ADVOCACY**

11 SUSTAINABLE CITIES AND COMMUNITIES



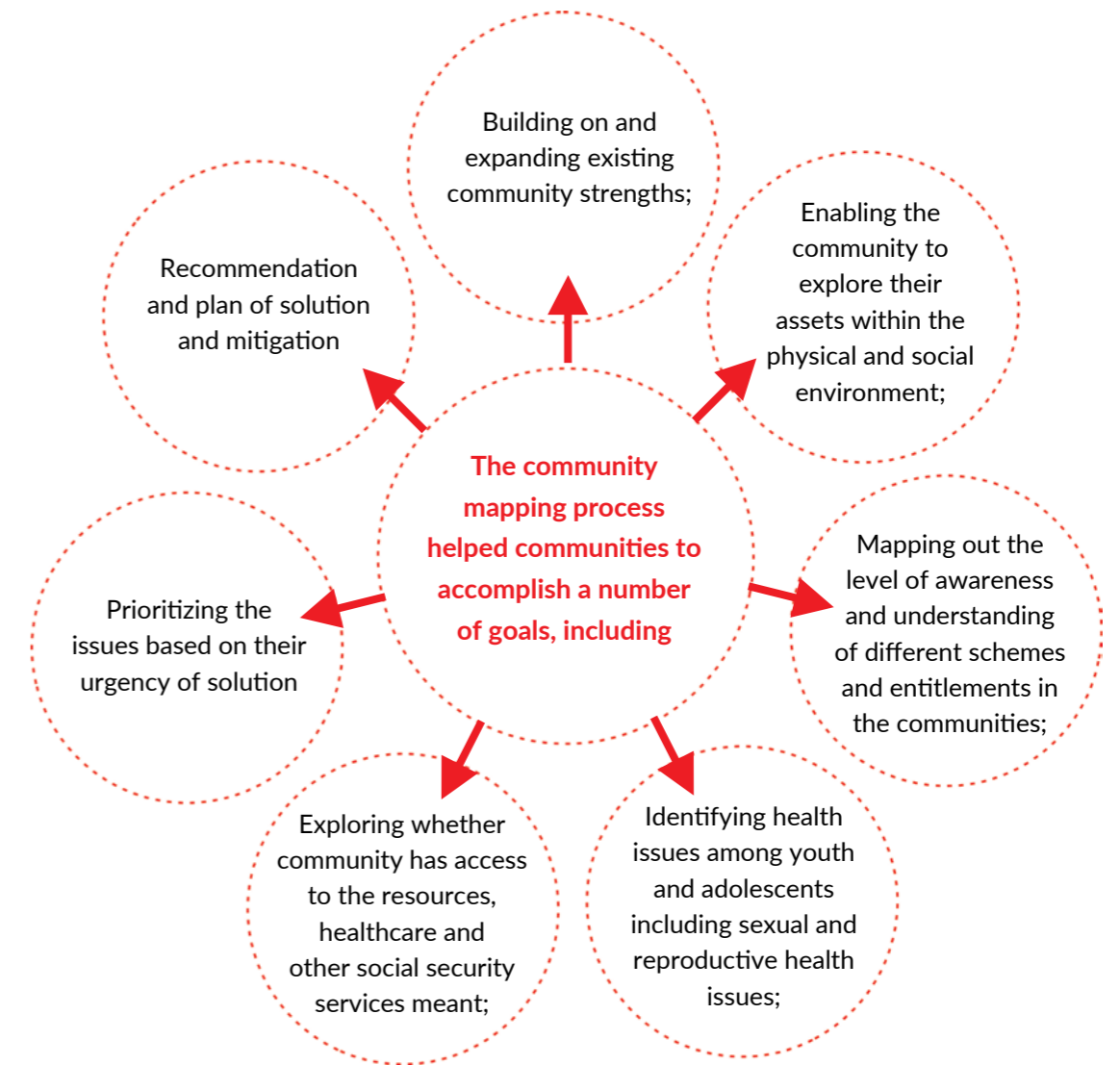
Communities across the world have been worst hit by the COVID-19 virus and have become the source of further infection into the heartland. The pandemic has magnified the various socio-economic and health disparities across various sections of the society.

The pandemic therefore calls for a new outlook towards planning and governance which adapts to the changing times by reducing the vulnerabilities and by responding to the various health, social and economic challenges exacerbated by the pandemic. To do so, HBT is advocating for inclusive, liveable and safe living communities which provides enabling living conditions during the pandemic for people living in poverty.

COMMUNITY LED PLANNING

Collective responsibility and action, especially those including children, women, youth and vulnerable sections of society is likely to help communities fight the pandemic on a longer

run. HBT works with children, adolescents, youth and women to create a built environment, public civic engagement with participation of all the stakeholders in the governance.



Kandha Sahi

The community that penned its story towards change



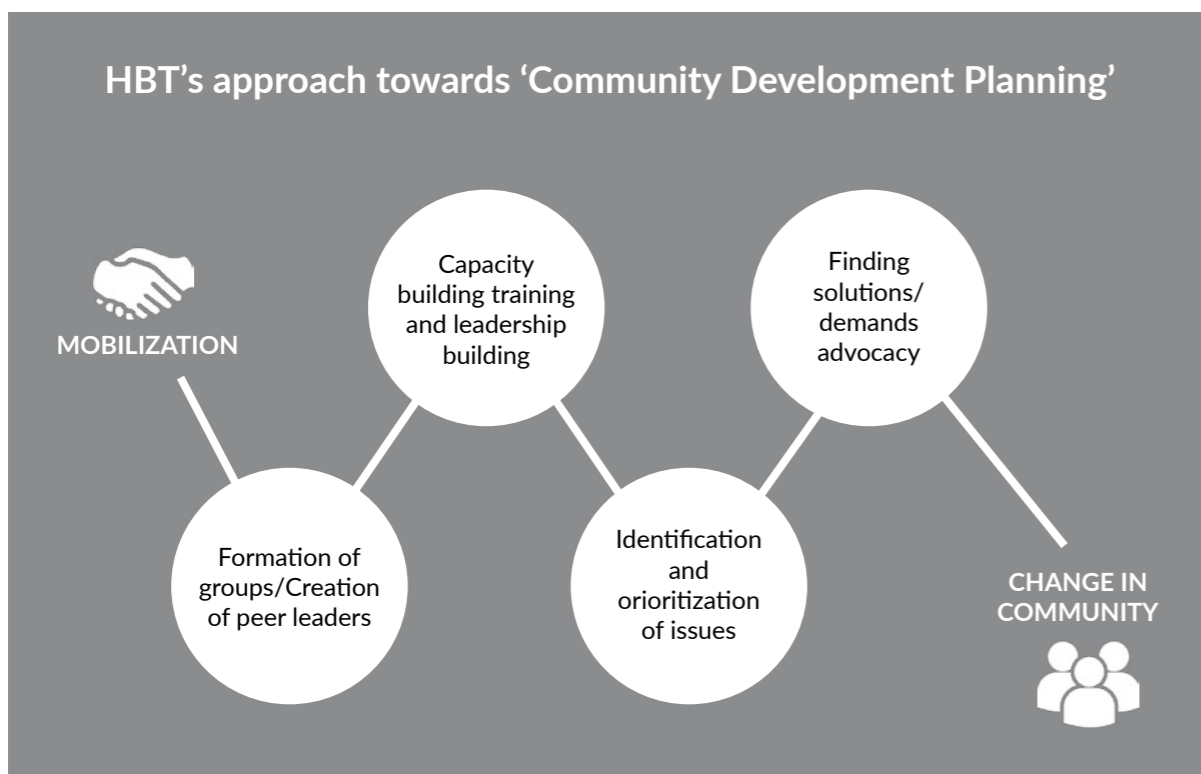
Siripur Kandha sahi is a 41 year old slum area in Bhubaneswar where there has been an influx of people for livelihood and because the slum is located near basic amenities like school and market. Most of the people living here work as daily labours, domestic workers, masons and few do some government jobs. There are more than 80 households there. But the infrastructure and the environment of that place was not so people friendly. There were small houses without proper ventilations, lack of personal toilets and only one community toilet for the whole slum, no play area for children, no separate Anganwadi, and congested roads that were built over drains. Apart from that, social problems like addiction and gender inequality also affected people of the slum.

So to overcome these problems HBT held a community led planning. The children, adolescents, youth and women participated in mapping of the community with participatory tools. Problem trees and solution trees were done. Apart from that, HBT focussed on infrastructure resilience building to deal with problems like water logging, open drains and related harms. HBT also focused to link the issues with the government schemes so they would be benefitted from it. A community meeting was also conducted where people of the community were able to state their problems in front of the community stakeholders and also presented a charter of demand.

This process had empowered the whole community and served as an effective process for the community to establish a number of goals which would lead to a happy and safe environment.



Community Led Planning (CLP) is a participatory mapping process led by Humara Bachpan child clubs, adolescent clubs, Sambhavi women groups and the youth groups in their communities. In the reporting year, nine Community led planning were conducted in urban and rural communities of HBT operational areas.



KEY ACHIEVEMENTS

9

community led planning were conducted; 4 village mapping in Hemgir blocks of Sundargarh, 4 village mappings in Satapada of Puri and one mapping in Kandha Sahi of Bhubaneswar

40

youth leaders attended the extensive leadership building training of 3 days.

5

refresher trainings involving 150 youth and adolescent peer leaders were organized

A total of 6

review meetings were organized at zone level in Bhubaneswar with the objective of reviewing the fortnightly meetings being held at the community level

7811

adolescent girls of age group 11 to 13 years (younger girls) and 14 to 17 years (older girls) from the urban communities and rural communities of Bhubaneswar, Sambalpur and Sundargarh were trained on adolescent life skill modules

Leadership strengthening activities were undertaken with

150 child club members

3

inter-slum meetings and 8 cluster federation meeting were organized with the child club members of Bhubaneswar city.

Till date,

252

Child clubs created, with 9100 members and 3336 child leaders

365

adolescent clubs created with 6500 members and 680 adolescent leaders

265

Sambhavi women groups created with 28280 women leaders

228

youth trained as peer leaders

COMMUNITY INTERFACE BUILDING

Community Interface building meeting is process of good governance where community members get the opportunity of meeting duty bearers and service providers seeking answers and clarifications on issues that affect them. During the pandemic, stakeholders of various department, including Bhubaneswar

Municipality Commissioner, Zonal Deputy Commissioner, Water department officials and Sewage Department officials visited the communities and the people presented the identified issues and submitted charter of demands.



The objective of the meeting was to create a forum wherein community can share the issues and challenges of the area with the relevant stakeholders and these officials can help to sort out the problems or suggest ways to resolve them.



The below table is the glimpses of outcomes of the community led planning process in respective communities.

Infrastructural changes between 1 April 2020 and 31 March 2021					
Sl. no	Districts	Issues	Slum/Community	COD submitted to	Outcome
1	Bhubaneswar	Electricity connection	Muszid colony	CESU	40 Households have taken personal electricity connection
2		Water logging in heavy rain	Harekrushna Nagar Pandapark Badagard Bhoi Sahi	Ward officer	New drains have been constructed
3		Street light low hanging wires	Harekrushna Nagar Pandapark Omfed Rickshaw colony Budheswari colony	Ward officer & Corporator	Repairing of twenty-five street lights from 5 various slums
4		Water logging in heavy rain	Harekrushna Nagar Pandapark Badagard Bhoi sahi	Ward officer & Corporator	Drains have cleaned by BMC
5		Road repairing	Pandapark Tarini Sikharchandi Adeikhala	Ward officer & Corporator	Road work has completed
6		Need of dustbin	Rickshaw colony Bijaylaxmi	Ward officer & Corporator	New Dustbin install
7		Anganwadi centre	Madhusudan Nagar	corporator	One Anganwadi centre renovated
8		Lack of community hall	Mahavir Nagar Laxmi Nagar Isaneswar Srikrishna Kandha Sahi	Corporator	One community hall is constructed and one is repaired
9		Open drain	Adeikhala	Corporator	Drain covered
10		Need for Drain	Rickshaw Colony	Corporator and Ward Officer	New Drain created
11	Sundergarh	Lack of all-weather road	Jamtalia village	Block Development Officer	New road created
12		Need for drain	Jamtalia village	Block Development Officer	New drain created

LEADERSHIP BUILDING

Community leadership program is design to empower the children, youth and women by building their capacity on knowledge, skills, behaviour and attitude so that they understand and address the issues by themselves. The focus was on sensitizing the communities and creating leaders among children, youth and women who in turn advocate further services. Besides creation of leader and capacity building, the focus is also on improving the access of resources and services to the urban poor by establishing linkages of the community with social security schemes and entitlements.

Building agencies of children, youth and women through various empowering and capacity building processes is one among the key intervention strategies of Humara Bachpan.

These people are trained on urban policy and themes, communication, negotiation and problem- solving skills. Leadership building is an empowering process where the people act as catalyst who brings changes in their neighbourhood by becoming "change makers". HBT undertakes youth centric activities to harness their creativity and building up their strength and resiliency to cope up with the concerns associated with their transformation. The program interventions ensure building up the skill level; social participation, leadership, and social status of 40 youth leaders in order to prepare them ensure their participation in urban development process. During the year, following leadership building training programmes were organized.



Sangita paves her way to become a social worker

Sangita Pradhan is an adolescent peer leader of HBT from Sciencepark basti. She could not succeed in her matriculation examination as she got failed in one subject. Sangita. She wanted to become a social worker, but when she failed in higher secondary examination, she faced challenge to further continue her study.



Sangita joined the peer leader group of her community and underwent the three phase leadership building training process. She started participating in different development initiatives of her communities. Sangita gradually started advocating ending violence against women and girls. She supported women and girls from her community as well as from other communities by helping them to avail legal help.

Sangita was guided and facilitated by HBT training facilitator to register her name in Supplementary examination, conducted by the Board of Secondary Education for the academic year 2021.

“I will take admission in collage so that I can study social science. This will help in building my career in social work sector.” Sangita said delightedly after registering her name.

She is putting her best effort to score good marks in board exam, she has started preparation putting more focus on Mathematics for which she became unsuccessful in last board examination.

INCREASED ACCESSIBILITY OF RESOURCES AND OPPORTUNITIES

Access to basic social services is very limited among poor and marginalized people, and the same was further reduced after the pandemic, resulting in limiting real time impact on them. HBT has been striving hard to ensure improvement on the availability of resources and services to the vulnerable mass by establishing linkages of the community with social security schemes of the government and awareness / sensitization programs.

Major activities during the year include

- COVID-19 sachetak meeting was conducted among peer leaders, which was also attended by BMC Commissioner, Additional Commissioner, Zonal Community Organiser, Zonal Deputy Commissioner and Ward Officer.
- Awareness programs were also conducted on reproductive rights of women and family planning benefit with safai karamcharis.
- Towards making public health system adolescent and youth friendly and to make them aware about the sexual and reproductive health issues, two Community Health Interface Programmes with Health and ICDS functionaries were organized during the year. The programmes were held at Public health centre in coordination with National health mission. This program has been part of the socially smart Bhubaneswar city project supported by Bhubaneswar smart city limited.
- To promote safe mobility of women and girls commuters through public transports, orientation programme for auto drivers registered under different Auto Associations of Bhubaneswar city were conducted. In this series 4 one orientation programmes were organized during the quarter wherein 140 auto drivers participated. Resource persons explained about the safe drive legal

mechanism and how to gender related know how's to be followed for safe mobility of women passengers to the auto drivers during the training program.



KEY ACHIEVEMENTS

<p>67 street vendors enrolled under PM SVANidhi Yojana</p>	<p>10 widows enrolled to receive widow pension, 7 people with disability supported to receive PwD pension in Bhubaneswar and Sundargarh</p>	<p>15 poor families were linked with Public Distribution System (PDS) and were provided with ration card in Bhubaneswar</p>
<p>29 individuals of Bhubaneswar & Sundargarh facilitated to get Aadhar card and Aadhar card of 67 people corrected</p>	<p>59 59 people enrolled to receive old age pension in Sundargarh</p>	<p>82 poor households supported in availing job cards in Bhubaneswar</p>



**ENVIRONMENT
AND
CLIMATE
CHANGE**

13 CLIMATE ACTION



The COVID-19 pandemic has brought attention to how a global crisis can have a huge impact on the human population. Climate Change is another such global crisis which is impacting the earth at a fast pace, and it is important, now more than ever, to take action. HBT has been advocating for 'Clean & Green Environment' and is committed to safeguarding the environment. The commitment of the Humara Bachpan Trust to the cause of public awareness of environment conservation is reflected in our outreach and educational programmes involving the communities.

HUMARA BACHPAN SWACHHTA ABHIYAN

The pandemic has brought to fore the importance of cleanliness as a measure to restrict the spread of diseases. Improving environmental health through better air quality, water and sanitation, waste management, along with efforts to protect biodiversity, will reduce the risk of communities from epidemics. The women, adolescent, youth and child leaders of HBT, under the 'Humara

Bachpan Swachhta Abhiyan' have resolved to take up this initiative to highlight as well as resolve the issue of cleanliness and hygiene by creating awareness among the community members and stakeholders. The objective of this initiative is ensuring greener and cleaner environment.

MAJOR ACTIVITIES OF THE YEAR



World Environment Day

On the event of world environment day community awareness campaigns and plantation drives were conducted in all the communities across intervention areas. The awareness programs mainly focussed on sensitising the community on COVID-19, environment, climate change and importance of afforestation for survival of next generation. The community groups and peer leaders were encouraged to plant the trees in the open spaces of the communities. The community members took oath to plant the saplings and divided the responsibilities among themselves for care and maintenance of the saplings. The messages for caring for the environment was also passed on to the children by organising various drawing competitions on environment across schools in all communities.



Mass Cleanliness Drive

Mass cleanliness drives were organised by HBT across different locations to create awareness and bring behavioural changes, with participation of 246 women, children and youth. During the cleanliness drives, the communities were sensitised on maintaining cleanliness in the slums and proper waste disposal. The impact of COVID-19 and how it can be prevented through cleanliness and hygiene was also explained to people.

In Satpada, people of the village have said that last Sunday of every month, village cleanliness drive will be conducted as decided in village development committees.



Plantation Drive

Plantation drives were regularly organised by HBT at Bhubaneswar, Sambalpur, Satpada and Bhind in order to spread awareness about deforestation and to bring behavioural changes among people towards environment. A total of 260 plants were planted in 10 communities across the locations in the year. Plantation Drive was also organised at the surrounding areas of Bhubaneswar Railway Station with an aim to promote clean and green railways.



Cycle4Change

Humara Bachpan Trust peer leaders were part of the Cycle4Change campaign launched by Bhubaneswar Municipal Corporation with an aim to reduce pollution and to make Bhubaneswar one of the most bi-cycle friendly cities of India. As part of the event, 64 peer leaders were given cycles and 5 children were given tricycle to promote cycling culture among youth and children.



Training on safe disposal of menstrual products

Adolescent girls and women of Sundergarh were given training about safe disposal of menstrual products by HBT. The girls and women were also informed about environment-friendly menstrual products and were encouraged to switch to them. A similar training was held for women of Tilori in Madhya Pradesh which was attended by 65 women.



Swachhata Sachetak Program

The 'Swachhata Sachetanta' program is an effective grassroots Behaviour Change Model with structured volunteering at local level which was conducted in Satpada. Satpada is a one of the major tourist locations in Odisha, and the Swachhata Sachetak program was specially designed keeping this in mind. Village level volunteers were trained to become "Swachhata Sachetaks" who will act as 'messenger of cleanliness'. Each volunteer was responsible to keep the village clean and the tourist place plastic litter free.

KEY ACHIEVEMENTS

6

Swachhata Sachetaks mobilised

75

adolescent girls sensitized on use of clean and safe drinking water, proper sanitary system and personal hygiene management

18

Cleanliness committees formed in slums of Bhubaneswar to monitor sanitation practices

1000

passengers sensitized through Clean and Green Railway Station campaign

10

women and adolescent girls sensitized on solid waste management

1600

women and girls provided training on menstrual hygiene and proper disposal of menstrual products

Women of Manoharpur: The warriors of climate change

The challenges that women face today are multi-faceted. Climate change makes it disproportionately harder for women and girls to lead a safe, productive and healthy life. Deforestation exacerbates competition over resources and threatens women's access to food, medicine, and other products that are essential for them and their families to survive and make a living.



The women of Manoharpur village of Durubaga Panchayat in Sundargarh district have set an excellent example of action against climate change. After mining activities resurrected in the area, nearly 240 villagers were shifted to a government colony in Hemgiri Panchayat. The pandemic had also led to an economic crisis in many households of the village.

When Humara Bachpan Trust's intervention started with the women in the village, they soon realised the harmful consequences of climate change and potential they hold in bringing change. Through the leadership building training and community planning the women identified a barren land in their village and decided to start a plantation drive by opening a nursery there.

Talking about her experience, one of the trainees shared, "Earlier, we women did not know anything about climate change. Apart from that, the pandemic had made life difficult and we were hardly making ends meet. After HBT's intervention, we women decided that plantation can be an excellent way of taking action against climate change while also helping us economically. Inspired by the learning, we women decided that we need to solve our problems and hence we started our nursery management at the barren field nearby. We are now successfully able to sell our produce and are also earning profits from the sale."





କୋରନା ଯୋଦ୍ଧାଙ୍କୁ ଭୁବନେଶ୍ୱରର ସମ୍ମାନ

‘ବନ୍ଦେ ଭକ୍ତ ଜନନୀ’



ଆରବ୍ ସମ୍ପର୍କ କରେ... ଉତ୍ତମ ସୁରକ୍ଷା... ମୁକ୍ତ ଚଳନ

**DISASTER
PREPAREDNESS
AND RESPONSE**

The COVID-19 outbreak began on December 2019, and by April 2020, it had grappled all of India. In Odisha, the pandemic and the ensuing lockdown had brought with it a fresh set of challenges for the people, particularly to the poor and vulnerable mass.

Disaster Response is HBT's one among the core area of intervention. HBT considers disaster preparedness and response as a critical aspect of its organisational mandate and has a 'Disaster Preparedness and Response Strategy' in place. At HBT, we recognise the importance of supporting people living in poverty to rebuild their lives through sustainable initiatives that promote lasting change.

We are guided by the following four principles during our disaster responses:

- Ensuring Community led response
- Addressing the needs of vulnerable people including women, children, persons with disabilities and elderly people
- Building resilience
- Protecting & promoting dignity

FIGHT AGAINST COVID - 19

Responding to the increased number of COVID-19 cases, Government of India has declared to treat the incidence of Covid-19 as a 'notified disaster' for the purpose of providing all sorts of assistance through the State Disaster Mitigation Authorities.

Even as the government is stepping up in several ways, there is need for an all-out response on the crisis on all fronts – social, economic and physical. It becomes a prime responsibility of humanitarian organizations and civil societies to come forward with a defined preparedness and response mechanism to provide additional support to the government to tide over these difficult times. At the outset, Humara Bachpan Trust started responding to the massive humanitarian crisis brought about by COVID-19 pandemic. Reaching out to disadvantaged communities across the operational districts who have been impacted disproportionately, HBT's response to this unprecedented crisis has been multifaceted.



HBT's Interventions to prevent and Respond COVID-19 Pandemic

- Community Awareness Generation:** In the immediate aftermath of the outbreak, Humara Bachpan Trust started taking initiatives of infection prevention and control with community level awareness programmes in Bhubaneswar, Satapada and Sundargarh from early March to contain the spread of virus. The team members and volunteers started sensitizing communities on the need to maintain hygiene and take precautionary steps to promote behavioural change and have reached out to more than 23100 households in Bhubaneswar, Satapada and Sundargarh district between April 2020 and March 2021.

Awareness session was also held with safai karamcharis in Bhubaneswar. Safai karamchari not only play a role in keeping the environment clean, they also are also one of the frontline workers in the fight against COVID-19. Being frontline warriors they are at higher risk of contracting the virus, and to keep them safe and prepared, HBT also distributed COVID-19 safety kits to the safai karamcharis.



b. **Peer leader as COVID-19 sachetak:** During the COVID-19 pandemic situation, Humara Bachpan Trust in partnership with Bhubaneswar Smart City Limited and Bhubaneswar Municipal Corporation organised a two days training programme to orient and involve peer leaders of the socially smart project as COVID Sachetaks. 101 peer leaders from 29 communities of three zones of Bhubaneswar got oriented phase wise in the 2 days of training program. They were briefed about virus transmission prevention processes, precautions and significance of Sachetak app-an application developed to allow citizens to access COVID-19 related support.



After the training the COVID Sachetaks groups were formed in 78 communities of Smart city project area where peer leaders and group members formed groups to do community level awareness building and monitoring to contain the spread of COVID 19 virus. They were provided with COVID safety kits, thermometer and oximeter to support the communities.

64 COVID Sachetaks were rewarded by BMC with a cycle for their work in promoting preventive awareness about the virus.



c. **Addressing Hunger & Food Scarcity:** After the announcement of the lockdown, HBT started distributing cooked food and dry ration to the poor and vulnerable people across the state. HBT reached to families of daily wage earners, who lost out on employment in this time of crisis and migrants who were left stranded near railways stations and bus stops and the most vulnerable people such as elderly, persons with disability, widow, destitute, leprosy cured people during the year. The volunteers maintained the social distance and followed the hygienic practices while doing the food distribution work.



d. Mental Health Program: Psychosocial intervention has become a valued dimension of present health emergency situation and HBT recognized psychological recovery as a focus of relief effort. Lockdown made people staying home away from families (those who couldn't go back home), lack of social contacts and with loss of livelihoods which resulted in mental stress and trauma. HBT started a telephone helpline "ASHA (Love & Care during Crisis) for people to talk and share if they feel helpless, fearful, frustrated or anxious during this difficult time. Certified and experienced psycho-social counsellors of 'ASHA' helpline provided counselling support over tele calls to COVID positive cases, stranded people, youth, elderly, children and women facing family conflicts and violence. In the reporting year, more than 7800 people from different corners of the country were contacted and provided with psychosocial counselling support.

To address the critical mental health situation, district administration Puri and Sambalpur adopted the idea of ASHA Helpline and launched the initiative 'Puri Cares Plus' and 'Psychosocial Counseling for COVID +ve Cases & Frontline COVID Warriors' respectively. The initiative was launched in a convergence mode where FICCI FLO Bhubaneswar chapter came as the knowledge partner and HumaraBachpan Trust (HBT) as the implementing partner. The primary focus of the mental health intervention in the immediate aftermath of Covid19 was to ensure safety, reduce distress and secondary stressors, enhance coping skills and promote recovery.

Psychosocial counselling of frontline workers was also conducted. Through a standardized internationally adopted psycho-social assessment tool, the front line worker's mental condition was assessed and based on their psychological morbidities, counseling support was provided.

Bhubaneswar

20585
households covered for awareness

40686
thermal scanning

32
cured patients came forward for plasma donations

21855
oximeter readings

600
COVID-19 kits have been provided to COVID Sachetak committee members

170
COVID-19 safety kit distributed to safai karamcharis in 4 wards

Ration support provided to **522** families in 15 districts

110
Vendors, potters, auto and taxi drivers sensitised on COVID-19 and Child protection

25
Railway cleaning staff sensitised on COVID-19 and child protection

35
coolies sensitised on COVID-19 and child protection

Cooked food distributed in **11** communities and dry ration distributed in 5 communities of Bhubaneswar



KEY ACHIEVEMENTS

Sambalpur

6957
COVID positive cases underwent counselling

84
CHC staff members of Sambalpur district were provided psychosocial counselling

47
cured COVID patients came forward to donate plasma after counselling

Puri

4602
clients were provided psycho-social counselling support

45
cured COVID patients came forward to donate plasma after counselling in Puri

5232
COVID warriors of Puri were provided psycho-social counselling support

Sundergarh

2530
door to door visits done for COVID awareness

325
oximeter readings

570
thermal scanning

SPECIAL EVENTS

International Women's Day



A series of events were organised by Humara Bachpan Trust to reflect on the importance of gender equality, to celebrate the successes of women, and to acknowledge the work that is still left to be done on the occasion of International Women's day 2021. To mark the day and theme of the year '#Choose to Challenge', women and girls came together from different communities of Bhubaneswar, Sambalpur, Sundergarh and Satpada to participate in events hosted to commemorate the day.

In Bhubaneswar, HBT organised games, debates, and discussions to spread awareness about women's rights. Apart from that wall paintings, and a mural made out of waste materials on the theme of women empowerment was unveiled at the Bhubaneswar Railway Station. In Sambalpur and Sundergarh, observation of International Women's Day was accompanied with a felicitation ceremony where 260 women were felicitated with training completion certificate. At Satapada, awareness on women's rights was conducted, along with training on health and hygiene during the COVID-19 situation.

Safe Diwali, Safe Bachpan

In Bhubaneswar, On the occasion of Children's Day and Diwali, "Safe Diwali, Safe Bachpan" was observed in various communities across



Bhubaneswar to spread awareness about safe celebration of Diwali and safety of children. Child leaders and adolescent leaders also organised "Best out of Waste", wherein decorative items were made out of waste materials like plastic and paper. Drawing and debate competitions on child rights were also organised across various communities.



International Day of the Girl Child

To work against diminishing child sex ratio and change the mind of the people about all the inequalities, discrimination, exploitation faced by the girls in the society, International Day of the Girl Child was observed on 11th October 2019 with the theme 'Girl Force: Unscripted and Unstoppable'. On the occasion of International Day of Girl Child, Sambalpur and Sundergarh adolescent girls training was launched by the respective district authorities comprising of District Education Officer, District Social Welfare Officer, Public Relations Officer, District Collector and Director of District Rural Development Agency.

SPECIAL EVENTS



National Girl Child Day

On the occasion of National Girl Child day, a felicitation ceremony was organised in Sundergarh which was attended by District Education Officer Shri Pramod Kumar Sadangi, District Social Welfare Officer Ms. Prativa Das, Chief District Medical Officer Shri Saroj Kumar Mishra, Chairperson CWC Shri Mahendra Kumar Patel, BDO Lephirpada, Member of JJB Ms. Subhashree Das. 20 adolescent life skill trainees from Sadar block of the district attended the training, where they talked about their experience and how the programme has brought transformation among them. During this event, Madhumita Bhoi of Bedhabahal village, Behedabahal Panchayat was felicitated by SP Sundargarh Ms. Sagarika Nath for her fight to stop her child marriage.

In Bhubaneswar, HBT peer leaders wrote slogans to spread awareness regarding giving equal opportunity, and equal rights for both girls & boys. An awareness campaign was also organised at the Bhubaneswar Railway Station by the HBT Railway Childline staff.

World Menstrual Hygiene Day

Every year on May 28, non-governmental organisations, government agencies, the private sector, the media, and individuals come



together to celebrate Menstrual Hygiene Day (MH Day) and highlight the importance of good menstrual hygiene management (MHM). World Menstrual Hygiene Day 2020 theme is 'Periods in Pandemic'.

Lockdowns, closed borders, shuttered businesses - the coronavirus pandemic has had far-reaching consequences for everyone, including menstruating women and girls. To highlight how the challenges faced by women and girls during menstruation have worsened due to the ongoing pandemic, the peer leaders of socially smart city project conducted a digital campaign on World Menstrual Hygiene day. They also gave message of the ways to maintain hygiene during the pandemic to manage period safely and with dignity.



Health and Cancer Awareness Camp

A Health and Cancer awareness camp was organised at Nuagon cycle Center in Satpada in

SPECIAL EVENTS

partnership with Carcinova Hospital and FLO Bhubaneswar. Nearly 300 villagers, especially women from four villages got the opportunity to consult with health experts on different health issues.

The health camp was organized in specific manner for screening targeted diseases like screening of general health issues, ENT related issues, issues related to sexual and reproductive health and dental screening. 4 health experts from different division did the checkup and provided consultation to the villagers for their health problems during the camp.



International Yoga Day

International Yoga Day was observed across all the intervention areas of Humara Bachpan Trust. In Bhubaneswar, over 200 women and children observed the day in their communities. Various peer leaders also celebrated yoga day at the Smart Park in Bhubaneswar, which was followed by a cycle rally. Yoga day was also observed at the Bhubaneswar Railway Station by the Humara Bachpan Trust staff at the Child Help Desk.



Global Hand Washing Day

The COVID-19 pandemic is an important reminder that hand washing is one of the best ways to fight germs and viruses and stay safe from major diseases. Global hand washing day is observed to spread awareness about hand washing and its importance in health and hygiene.

On the occasion of Hand Washing Day, awareness campaign was organised at the Bhubaneswar Railway Station and its periphery communities. Children were told about the COVID-19 virus, importance of wearing masks and taking precautions and the process of hand washing.

ACKNOWLEDGEMENT

Special thanks to partners of HBT who supported the organisation's work throughout the year. The support of these partners has immensely contributed to the success of HBT's work.

Partnership with Government

 ସମ୍ବଲପୁର Sambalpur Sambalpur District Administration	 N.S.D.C. National Skill Development Corporation Transforming the skill landscape National Skill Development Corporation	 ଜିଲ୍ଲା ପୁରୀ District Puri Puri District Administration
 ସୁନ୍ଦରଗଡ଼ Sundargarh Sundargarh District Administration	 Chilika Development Authority Chilika Development Authority	 BHUBANESWAR Smart Bhubaneswar Smart City Limited
 BMC Bhubaneswar Municipal Corporation	 CHILD LINE 1098 NIGHT & DAY Childline India	 IBDLP MEGHALAYA MIG Meghalaya

Corporate Partners

 children RAILWAY Fighting for street children Railway Children India	 AkzoNobel AkzoNobel	 Diversified Energy Solutions Pvt Ltd Getting Involved to Resolve Diversified Energy Solutions Pvt Ltd
 Gram Tarang Gram Tarang Employability Training Services	 MCL Coal India MCL	 Ram's Ram's

International Partners

P.A.C.E. Gap Inc.
 Advancing Women, to Advance the World
 GAP Inc, P.A.C.E.

Other Partners

FICCI flo
 The Power to Empower
 FICCI flo

Industrial Training Institute Bhubaneswar
 Industrial Training Institute

HUMARA BACHPAN TRUST
PLOT NO - 261, FLAT NO - 31, BIGHNESWAR HOMES, SAILASHREE VIHAR, BHUBANESWAR - 751021
CONSOLIDATED BALANCE SHEET AS ON 31.03.2021

LIABILITIES	Amount(Rs.)	ASSETS	Amount(Rs.)
Capital Fund		Fixed assets:- (As per Schedule-A)	8,81,034.73
Opening Balance	48,64,315.39		
Add: Excess of Income over Expenditure	9,83,113.20		
	58,47,428.59		
Current Liabilities:		Current Assets:	
Audit fee Payable	44,200.00	TDS receivable FY 2017-18	47,961.00
Sundry Creditor	82,326.00	TDS receivable FY 2018-19	11,07,234.29
		TDS receivable FY 2019-20	9,28,672.45
		TDS receivable FY 2020-21	1,31,370.27
		Security deposit (BPCL)	1,700.00
		Security Deposit for Rent	96,000.00
		GST receivable FY 2020-21	11,146.00
		Closing Cash & Bank Balance:	
		Cash at Bank:	
		SBI Bank - 38397248187-CCRS	1,29,652.10
		Axis Bank - 918010040618471-CIF	3,39,551.80
		Axis Bank - 9170 1004 6539 533	18,53,085.55
		Axis Bank - 9170 1005 1656 047	33,777.00
		Axis Bank - 9180 1003 1558 481-RPL	2,75,879.40
		SBI Bank - 3839 724 6065	1,36,890.00
Total	59,73,954.59	Total	59,73,954.59

As per our separate report of even date.

For Nanda Ranjan & Jena
Chartered Accountants
(Firm Registration No.325365E)



CA. A K Parida (ACA)
(Partner, Memb.No.313550)
UDIN:21313550AAAADJ2341

Date:21/08/2021



For Humara Bachpan Trust



Secretary



HUMARA BACHPAN TRUST
PLOT NO - 261, FLAT NO - 31, BIGHNESWAR HOMES, SAILASHREE VIHAR, BHUBANESWAR - 751021
CONSOLIDATED INCOME & EXPENDITURE ACCOUNT
For the period from 01.04.2020 to 31.03.2021

Expenditure	Amount(Rs.)	Income	Amount(Rs.)
Programme Expenditure	1,20,65,275.00	Grant in Aid	1,58,57,022.84
Administrative Expenditure	44,71,850.64	Donation	12,58,980.00
Depreciation	1,95,328.00	Bank Interest	1,15,664.00
		Other Receipt	4,83,900.00
Excess of Income over Expenditure	9,83,113.20		
Total	1,77,15,566.84	Total	1,77,15,566.84

As per our separate report of even date.

For Nanda Ranjan & Jena
Chartered Accountants
(Firm Registration No.325365E)



CA. A K Parida (ACA)
(Partner, Memb.No.313550)
UDIN:21313550AAAADJ2341



Date:21/08/2021
Place: Bhubaneswar
Date:
Place: Bhubaneswar

For Humara Bachpan Trust



Secretary






HUMARA BACHPAN

CONTACT INFORMATION

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